



Matthew S. McConnell

Partner

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PRACTICE AREAS

- Labor and Employment

INDUSTRIES

- Construction and Infrastructure

OVERVIEW

Matthew S. McConnell is a partner in the Labor and Employment Practice Group in the firm's Del Mar Office.

Areas of Practice

Mr. McConnell primarily specializes in labor and employment matters on behalf of management. He has significant trial experience and has achieved multiple defense verdicts. He has extensive experience defending employers in wrongful termination and employment discrimination litigation, including claims for harassment, discrimination, and retaliation. He also has significant experience representing employers on a variety of issues including representative and class action wage and hour matters, traditional labor matters, unfair competition claims, breach of contract, fraud and prevailing wages.

In addition to his labor and employment practice, Mr. McConnell also handles a variety of general business litigation matters and is a member of the firm's Construction, Environmental, Real Estate and Land Use Litigation Practice Group. Mr. McConnell also has experience with Indian law and is actively involved in litigation on behalf of Indian Tribes.

EDUCATION

- J.D., Duke University, 2000
- B.A., University of California, San Diego, 1992

ADMISSIONS

- California
- U.S. District Courts for the Central, Eastern and Southern Districts of California
- Ninth Circuit Court of Appeals

EXPERIENCE

Representative Matters

Mr. McConnell has achieved numerous dismissals of cases against employers on summary judgment. Earlier this year, Mr. McConnell achieved a complete defense verdict on behalf of a national retailer in a discrimination, harassment and retaliation case in Los Angeles Superior Court. Other trial successes include a complete defense verdict on behalf of a contractor on a claim for unlawful retaliation in San Diego Superior Court and a directed verdict in favor of a home builder on claims for breach of contract and failure to pay wages.

Mr. McConnell has also been involved in a number of general construction related matters including successfully suing a private golf club on behalf of a world renowned luxury resort for various claims related to groundwater intrusion. On behalf of an Indian Tribe client, Mr. McConnell successfully moved for summary judgment as a plaintiff against a contractor who was improperly licensed for over \$900,000.

MEMBERSHIPS

- Member, Labor and Employment Law Section, San Diego County Bar Association

EVENTS

- Labor and Employment Law: Mid-Year Update 2009 - La Jolla
- Labor and Employment Law: Mid-Year Update 2008 - San Diego
- Breakfast With Your Labor Lawyer - San Diego
- Breakfast With Your Labor Lawyer - La Jolla