



Deborah L. Martin

Partner

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PRACTICE AREAS

- Labor and Employment

OVERVIEW

Ms. Martin is a partner in the Labor and Employment Practice Group in the firm's San Francisco office.

Areas of Practice

Ms. Martin defends employers in employment-related disputes, including wage and hour class actions. She counsels employers on the full spectrum of employment issues, from hiring to severance arrangements, with special expertise in disability and leave of absence issues. She also assists employers in protecting proprietary information and in maintaining a non-union workplace. She represents employers in litigation before State and Federal courts and administrative agencies in a broad range of matters, including claims for wages, harassment, discrimination, wrongful termination, and unfair labor practices.

EDUCATION

- J.D., University of California, Hastings, 1994
- B.A., University of California, San Diego, 1991

ADMISSIONS

- California
- U.S. District Courts of the Northern, Eastern and Central Districts
- Ninth Circuit Courts of Appeal
- Federal Circuit Courts of Appeal

EXPERIENCE

Reported Cases

Pensinger v Bowsmith (1998) 60 Cal App 4th 709.

HONORS

- 40 Under 40, Up and Coming Business Leaders, *Pacific Coast Business Times*, 2001

MEMBERSHIPS

- Former Director, Santa Barbara Human Resources Association
- Former Chair, Employment Law Section, Santa Barbara County Bar Association
- Former Board of Director, Santa Barbara Women Lawyers

ARTICLES

- California Employer Found Not Liable for Harassment by Nonemployee, June 16, 2003

SPEECHES

- Ms. Martin has lectured at the University of California, Santa Barbara, and at numerous seminars for employers and attorneys.

EVENTS

- Labor & Employment Law Update: 2009 Year in Review