



Ronda D. Jamgotchian

Partner

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OVERVIEW

Ronda D. Jamgotchian is a partner in the Labor and Employment Practice Group in the firm's Century City office.

Areas of Practice

Ms. Jamgotchian is an experienced litigator who handles all facets of labor and employment law. She has significant experience defending companies in wage and hour class action lawsuits involving claims for overtime pay, meal and rest period violations, and unpaid business expenses. She also has extensive experience defending employers in single plaintiff lawsuits involving allegations of harassment, retaliation, and discrimination based on age, race, sex, religion, national origin, sexual orientation, disability, and other classifications, along with claims for breach of contract and wrongful termination.

Ms. Jamgotchian has appeared in both state and federal court, and before administrative agencies including the California Department of Fair Employment and Housing, the U.S. Equal Employment Opportunity Commission, and the Workers' Compensation Appeals Board. She is also experienced in alternative dispute resolution, having assisted clients in obtaining favorable resolutions to disputes through mediation and direct negotiation. Ms. Jamgotchian regularly counsels employers on a wide range of labor and employment law issues, including personnel policies and procedures, employee discipline, and wage and hour matters.

EDUCATION

- J.D., University of California Hastings College of the Law, 1998, Senior Notes Editor, *The Hastings Law Journal*, President of the Hastings Christian Legal Society, *Order of the Coif*, Thurston Society, *magna cum laude*
- B.A., California State University Fullerton, 1994, *with high honors*

CLERKSHIPS

- Law clerk to Chief Judge Alan C. Kay, U.S. District Court for the District of Hawaii

ADMISSIONS

- California
- U.S. District Court for the Central and Southern Districts of California

PRACTICE AREAS

- Labor and Employment
- Litigation

INDUSTRIES

- Construction and Infrastructure
- Digital Business
- Entertainment, Media and Technology
- Fashion, Apparel and Beauty
- Financial Services
- Food and Beverage
- Healthcare
- Hospitality
- Insurance
- Mortgage Banking
- Not-for-Profit
- Retail
- Social Media

ARTICLES

"An Eye for an Eye or Crying Wolf? An Overview of California and Federal Retaliation and Whistleblower Laws" Practising Law Institute 37th Annual Institute on Employment Law, September 25, 2008

Labor & Employment Law Blog Articles

- "Amendment to Computer Software Employee Overtime Exemption Approved by Governor", October 6, 2008

SPEECHES

- Numerous sexual harassment and management training seminars for clients in a wide range of industries
- Castle Publications Lecture Series (2007-2011)
- 2011 Labor & Employment Law Update & Happy Hour - Los Angeles
- 2011 Employment Discrimination And Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena
- 2010 Labor & Employment Law Update & Happy Hour - Century City
- 2010 Labor & Employment Law Update & Happy Hour - Los Angeles
- 2010 Employment Discrimination and Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena
- 2010 California's Mandatory Sexual Harassment Training Webinar
- 2009 Labor & Employment Law Breakfast with Your Labor Lawyer - Century City
- 2009 Employment Discrimination and Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena
- 2008 Employment Discrimination and Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena
- 2007 Employment Discrimination and Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

EVENTS

- 2012 Employment Discrimination and Personnel Relations Laws - San Francisco, Orange County, Pasadena and Los Angeles
- Breakfast With Your Labor Lawyer - Los Angeles