



## Morgan Forsey

Associate

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### PRACTICE AREAS

- Litigation
- Labor and Employment

### OVERVIEW

Morgan Forsey is an associate in the Labor and Employment and Business Trial Practice groups in the firm's San Francisco office.

### Areas of Practice

Ms. Forsey's labor and employment practice focuses on representation of employers in wage and hour class action, employment discrimination, retaliatory termination, work place violence, harassment, prevailing wage and unfair labor practice matters. She regularly represents employers in matters before the DLSE, WCAP, DFEH and EEOC, and assists employers in handling regularity audits and DOJ investigations.

Ms. Forsey also provides strategic advice to employers on a full spectrum of employment compliance issues, including wage and hour compliance, employee terminations, responding to employee leave requests, trade secret theft and employee privacy. She also advises employers on handbook preparation, employment contracts and other personnel policies.

### EDUCATION

- J.D., University of California, Davis, King Hall, 2005
- B.F.A., North Carolina School of the Arts
- Managing Editor, U.C. Davis *Journal of International Law and Policy*

### ADMISSIONS

- California
- Ninth Circuit Court of Appeals
- U.S. District Court for the Northern District of California
- U.S. District Court for the Eastern District of California
- U.S. District Court for the Central District of California

### EXPERIENCE

Ms. Forsey specializes in labor and employment matters on behalf of management. She has significant experience in defending class action lawsuits covering a broad range of claims, such as employee misclassification, meal and rest period violations, overtime, vacation pay, and business expense reimbursements. Ms. Forsey also has significant experience with single plaintiff cases. She has successfully defended employers in various types of labor and employment disputes, including matters involving allegations of harassment, retaliation, and discrimination based on age, sex, race, sexual orientation,

national origin, and disability, as well as alleged wage and hour violations, California Labor Code violations, FMLA and WARN Act violations, whistleblower and breach of contract claims. She represents employers in a number of industries, including hospitality, hospitals, communications and media, retail, transportation, construction and security in both union and non-union environments. Ms. Forsey also represents employers before administrative agencies such as the California Division of Labor Standards Enforcement, Department of Fair Employment and Housing, Workers' Compensation Appeals Board, the Department of Labor and the Bureau of Security and Investigative Services. Ms. Forsey's business trials practice includes all aspects of general and complex commercial litigation, with experience in business torts, trademark, trade secrets, contract disputes, insurance and toxic torts.

## **HONORS**

- Witkin Award for Excellence in Remedies taught by former California Supreme Court Justice Cruz Reynoso
- Honorable Patricia Herron and Honorable Ellen James Scholarship from the Contra Costa County Bar Association Women's Section
- Elected to the U.C. Davis Trial Practice Honors Board

## **MEMBERSHIPS**

- California Bar Association
- San Francisco Bar Association
- Served as a CASA volunteer in both Alameda and Contra Costa Counties

## **ARTICLES**

### **Labor & Employment Law Blog Articles**

- "The Ninth Circuit Clarifies Application Of The Computer Fraud And Abuse Act Favorably For Employers", May 3, 2011
- "A Workers' Compensation Rating Of 100% Disabled Does Not Relieve An Employer Of Its Obligations Under The ADA And FEHA", April 28, 2011
- "California Court of Appeal Rejects Anti-SLAPP Motion in a Retaliation and Wrongful Termination Case", July 1, 2009
- "The California Court of Appeals Provides Some Guidance on the Scope of the Administrative Exemption to Wage Order No. 4-2001", February 12, 2008

## **EVENTS**

- Labor and Employment Law: Mid-Year Update 2009 - Menlo Park
- Pitfalls of Public Works Contracting (And How to Avoid Them) Seminar - Pleasanton
- Labor and Employment Law: Mid-Year Update 2008 - San Francisco
- Breakfast With Your Labor Lawyer - San Francisco
- Breakfast With Your Labor Lawyer - Silicon Valley