



## Jeffrey A. Dinkin

Partner

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### PRACTICE AREAS

- Labor and Employment

### OVERVIEW

Mr. Dinkin is a partner in the Labor and Employment Practice Group in the firm's Santa Barbara office. He represents management in all aspects of Labor and Employment law.

### Areas of Practice

Mr. Dinkin's experience spans both private and public sector labor relations, including more than twenty years of negotiating collective bargaining agreements. He has represented employers from start-up companies developing personnel policies and employee handbooks, to established companies expanding into California. Mr. Dinkin has handled contractual and disciplinary matters in administrative proceedings before arbitrators and governmental agencies, and has litigated labor, employment, and discrimination cases in state and federal courts at both trial and appellate levels.

Mr. Dinkin advocates a proactive approach, counseling employers to evaluate their employment practices to minimize liability exposure. His client-focused counsel is tailored to serve the long term goals of each client.

### EDUCATION

- J.D., University of California, Hastings
- B.A., University of California, Berkeley

### ADMISSIONS

- California
- Nevada
- All Federal Courts in California
- U.S. District Court for the district of Hawaii
- U.S. Claims Court

### EXPERIENCE

Mr. Dinkin has been a legal commentator for television.

### MEMBERSHIPS

- Member, SB HR Association
- Prior Board member, NHRA, Ventura County chapter

### ARTICLES

- Sheppard Mullin's Big Shift, November 17, 2006

- 2004 Labor and Employment Legal Update, July 15, 2004

**SPEECHES**

- Lectured and written on the subject of labor relations, as well as other employment issues, including discrimination law and at-will employment

**EVENTS**

- Breakfast With Your Labor Lawyer - Santa Barbara
- Labor and Employment Law: Mid-Year Update 2008 - Westlake Village
- Labor and Employment Law: Mid-Year Update 2009 - Westlake Village
- New Labor & Employment Laws for 2009 - Westlake Village
- Santa Barbara Human Resources Association Annual Conference
- Santa Barbara Human Resources Association Half Day Legal Update