



Geoffrey D. DeBoskey

Partner

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PRACTICE AREAS

- Labor and Employment

OVERVIEW

Mr. DeBoskey is a partner in the Labor and Employment Practice Group in the firm's Los Angeles Office.

Areas of Practice

Mr. DeBoskey handles all facets of labor and employment law and has jury trial experience. He has defended employers against charges of wage and hour violations; race, age and sex discrimination; consent decree compliance issues; retaliatory discharge in violation of public policy; family and medical leave allegations, and sexual harassment. He has specific experience under the California Fair Employment and Housing Act, California's Wage and Hour Laws; the Fair Labor Standards Act; the Fair Credit Reporting Act; the Age Discrimination and Employment Act; the Americans with Disabilities Act, California's disability access laws, the Employee Retirement Income Security Act, the Family and Medical Leave Act, the California and federal WARN acts, as well as other labor and employment laws.

Mr. DeBoskey frequently advises clients regarding various labor and employment issues, assists companies with implementing proactive compliance strategies, handles trade secret and non-competition matters, drafts employment documents, and serves as employment law counsel in connection with corporate transactions.

Mr. DeBoskey also has significant appellate advocacy experience. He served as a law clerk for the Honorable Kim McClane Wardlaw on the United States Court of Appeals for the Ninth Circuit and is presently a member of the firm's Appellate Practice Group Team.

EDUCATION

- J.D., University of Southern California, 2000, Order of the Coif, Executive Editor, *Law Review*
- B.A. (political science), University of California at Davis, 1997, *with honors*
- B.A. (psychology), University of California at Davis, 1997, *with honors*

CLERKSHIPS

- Law clerk to the Honorable Kim McClane Wardlaw on the United States Court of Appeals for the Ninth Circuit

ADMISSIONS

- California
- Federal Courts

HONORS

- Named as a "Rising Star" by the publishers of Super Lawyers for 2006, 2007 and 2009

ARTICLES

- "10 Employment Steps That Will Help in Corporate Transactions,"
The Recorder's California Employment Law magazine, Autumn 2007.

Labor & Employment Law Blog Articles

- "Avila v. Continental Airlines: Ignorance Regarding Protected Medical Leaves Is Not Always Bliss", August 18, 2008
- "Court Holds That a Company May Terminate a Medicinal Marijuana User", September 14, 2005

SPEECHES

- Numerous company-specific sexual harassment, wage/hour, and management training seminars
- Breakfast With Your Labor Lawyer - Legal Update Seminars (2004-2009)
- Breakfast With Your Labor Lawyer - Protecting Your Intellectual Property
- Council on Education and Management Webinars - What to Do When FMLA Leave Comes to an End: Managing Hairy Return-to-Work and Termination Issues (2005-2007)
- Castle Publications – Wage and Hour Laws (2004-2008) (assists with presenting portions of the program)
- Legal Update Seminars for the Professionals in Human Resources Association, California Realtor's Association, and the California Trucking Association

EVENTS

- 2009 Wage and Hour Laws - Los Angeles
- 2009 Wage and Hour Laws - Orange County
- 2009 Wage and Hour Laws - Pasadena
- 2009 Wage and Hour Laws - San Francisco
- 2010 Wage and Hour Laws
- 2010 Wage and Hour Laws
- 2010 Wage and Hour Laws
- 2010 Wage and Hour Laws
- Labor and Employment Law: Mid-Year Update 2008 - Universal City
- Labor and Employment Law: Mid-Year Update 2009 - Universal City
- New Labor & Employment Laws for 2009 - Universal City