



John D. Collins

Partner

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PRACTICE AREAS

- Labor and Employment
- Litigation
- Intellectual Property

INDUSTRIES

- Food and Beverage

OVERVIEW

John D. Collins is a partner in the Labor and Employment and Business Trial Practice Groups in the firm's Del Mar Heights office.

Areas of Practice

Mr. Collins has spent his entire legal career in San Diego, specializing in litigation/labor and employment matters exclusively on behalf of management. Mr. Collins combines extensive and successful jury trial experience with an established position as one of the area's leading labor-management advocates/negotiators.

He has been general labor counsel to a number of employer associations, including Associated Builders and Contractors of San Diego and Restaurant-Hotel Employers Council of San Diego (a multi-employer bargaining group). He has assisted literally hundreds of companies in maintaining or achieving non-union status. He also has extensive experience in negotiations and all other aspects of the collective bargaining relationship.

In the litigation area, he has more jury trial experience than most management labor lawyers. He has successfully handled many wrongful termination, discrimination, ERISA and other employment cases for a wide range of companies. He is an expert on unfair competition and trade secrets issues and has successfully litigated many cases in that area.

EDUCATION

- J.D., Stanford University Law School, 1969
- A.B., Stanford University, 1966

ADMISSIONS

- Supreme Court of the United States
- Ninth Circuit Court of Appeals
- Federal district courts and state courts in California

EXPERIENCE

- Extensive practice before the National Labor Relations Board, the Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing, the Department of Labor (OFCCP), and various other federal and state agencies

HONORS

- The Best Lawyers in America, 2009, 2010

- Outstanding Trial Lawyer by the San Diego County Trial Lawyers Association
- Listed in "The Best Lawyers in America," for over 15 years
- Selected by his peers as a Top San Diego County Attorney 2007
- Nominated by his peers and selected as one of the best professional service providers in the United States by The Best of the U.S.
- San Diego Super Lawyer, 2007, 2008, 2009

MEMBERSHIPS

- Chairman of the Board, Project Concern International
- Board of Trustees, National University
- Board of Directors, San Diego Regional Economic Development Corporation
- Member of Board of Trustees, STAR/PAL
- Member of Labor and Employment Arbitrators Panel for Southern California, American Arbitration Association
- Art Gallery Owner, San Diego Gaslamp Quarter

ARTICLES

- Temporary Employees Now Easier Targets For Unions, October 15, 2000

SPEECHES

- Regularly speaks on labor/employment issues to various employer groups

EVENTS

- The Employee Free Choice Act: No Choice At All - San Diego Area