



David B. Chidlaw

Partner

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PRACTICE AREAS

- Labor and Employment

INDUSTRIES

- Construction and Infrastructure
- Energy
- Retail
- Sports

OVERVIEW

David B. Chidlaw is a partner in the firm's San Diego office where he specializes in labor and employment matters on behalf of management, employers and high net worth individuals.

Areas of Practice

Mr. Chidlaw has broad experience counseling and defending employers on a wide variety of employment issues, including immigration. He has substantial experience representing employers in representative and class actions under Federal and California wage and hour law, including prevailing wage matters. He has defended employers in wrongful termination and employment discrimination litigation, including sexual harassment, race, age, national origin, gender, and disability discrimination. He also represents employers in unfair competition and trade secret litigation.

Mr. Chidlaw has substantial administrative litigation and counseling experience before State and Federal Agencies, including the NLRB, Cal/OSHA, the Division of Labor Standards Enforcement (the Labor Commissioner), the California Apprenticeship Council and Division of Apprenticeship Standards, the U.S. Department of Labor, BCIS, the California Department of Fair Employment & Housing, the OFCCP, and the EEOC.

Mr. Chidlaw has advised both organized and merit shop employers for the length of his career. He has advised and represented employers in collective bargaining negotiations, organizing drives, decertification efforts and grievance arbitration matters. He regularly defends employers before the NLRB. He also provides guidance and training on union avoidance. Mr. Chidlaw provides daily advice to management clients on a wide variety of labor issues including wage and hour, reductions in force, personnel policies and employee handbooks, affirmative action compliance, employment-based immigration, protection of proprietary information, and discipline and termination matters.

EDUCATION

- J.D., University of California, Davis, 1989
- B.S., University of California at Davis, 1980

ADMISSIONS

- California State Courts
- United States District Courts for the Northern, Eastern, Central, and Southern Districts of California, as well as the Ninth Circuit Court of Appeals

HONORS

- San Diego Super Lawyer, 2007, 2008, 2009

MEMBERSHIPS

- Member, San Diego County Bar Association
- Member, American Subcontractors Association
- Member, American Immigration Lawyers Association

HISPANIC/LATINO NEWSLETTER

- Enfoque Latino - Spring 2008
- Enfoque Latino - Spring 2007
- Enfoque Latino - Summer 2005

SPEECHES

- Frequent speaker before employer and human resources groups on topics ranging from wage and hour to employment discrimination

EVENTS

- ACC San Diego Chapter JULY MCLE: Employment Law Trends and Predictions
- Breakfast With Your Labor Lawyer - La Jolla
- Labor and Employment Law: Mid-Year Update 2008 - La Jolla
- Labor and Employment Law: Mid-Year Update 2009 - San Diego
- New Labor & Employment Laws for 2009 - La Jolla
- The Employee Free Choice Act: No Choice At All - San Diego Area
- The Employee Free Choice Act: No Choice At All - San Francisco