



## Charles F. Barker

Partner

Los Angeles/Downtown  
333 South Hope Street  
Forty-Third Floor  
Los Angeles, CA 90071

Tel: 213.617.4168  
Fax: 213.620.1398  
[cbarker@sheppardmullin.com](mailto:cbarker@sheppardmullin.com)

### PRACTICE AREAS

- Labor and Employment

### INDUSTRIES

- Food and Beverage

### OVERVIEW

Charles F. Barker is a labor partner in the firm's Los Angeles office where he specializes in labor and employment law matters on behalf of management.

### Areas of Practice

Mr. Barker has tried numerous state and federal cases involving claims of wrongful termination, discrimination, harassment, retaliation, unfair labor practices, overtime compensation, and other labor-related issues. He has extensive experience representing employers in discrimination and wage and hour class actions. He represents employers before administrative agencies such as the National Labor Relations Board, the Equal Employment Opportunity Commission, the Department of Fair Employment and Housing, the Department of Labor, the Division of Labor Standards Enforcement, and the Workers' Compensation Appeals Board.

Mr. Barker also counsels employers with regard to wage and hour laws and regulations, union matters, and other state and federal laws regulating the employer. He has assisted companies resisting unionization, and has experience in collective bargaining, arbitrations, and strikes.

Mr. Barker has assisted and counseled clients in the following industries: insurance, aerospace, retail, finance, chemical and paint manufacturers, entertainment, lodging, high-tech manufacturing, and professional services firms.

### EDUCATION

- J.D., University of California, Los Angeles, 1976, Order of the Coif
- A.B., University of Southern California, 1973

### ADMISSIONS

- California
- American

### HONORS

- Southern California Super Lawyer, 2008, 2009, 2010
- Top Labor & Employment Lawyers, Chambers & Partners', 2009

### MEMBERSHIPS

- Member, Executive Committee of the Los Angeles County Bar Labor Law Section

**SPEECHES**

- Employment issues to personnel directors and various employer groups

**EVENTS**

- Breakfast With Your Labor Lawyer - Universal City