



Lauren Thibodeaux

Associate

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PRACTICE AREAS

- Labor and Employment

OVERVIEW

Lauren Thibodeaux is an associate in the Labor and Employment Practice Group in Sheppard, Mullin, Richter & Hampton LLP's Los Angeles office.

Areas of Practice

Ms. Thibodeaux specializes in labor and employment law matters on behalf of management.

Ms. Thibodeaux defends employers in labor and employment disputes, including allegations of race, age, sex, disability discrimination, wrongful termination in violation of public policy, sexual harassment, breach of contract, and wage and hour violations. She has specific experience with the California Fair Employment and Housing Act, California's Wage and Hour Laws; the Fair Labor Standards Act; the Americans with Disabilities Act, California's Family Rights Act and the Family and Medical Leave Act, the California and federal WARN acts, as well as other labor and employment laws. Ms. Thibodeaux has also represented clients before state and federal administrative agencies, such as the Equal Employment Opportunity Commission, the California Department of Fair Employment and Housing, and the National Labor Relations Board.

Ms. Thibodeaux regularly counsels employers regarding a wide variety of employment related matters, including the creation and implementation of employee handbooks and personnel policies and discipline matters.

EDUCATION

- J.D., University of Southern California, 2005, Staff member and Notes Editor, *Interdisciplinary Law Journal*. Vice President, Black Law Student Association. Certified Law Student Intern and Student Supervisor for the Post Conviction Justice Project. Recipient of the Office of Black Alumni Programs Yvonne Brathwaite Burke/2nd District Scholarship.
- B.A., Georgetown University, 1999

ADMISSIONS

- California
- U.S. District Court for the Central District

MEMBERSHIPS

- Co-Chair of African American Attorneys in Downtown Firms
- Member, Los Angeles County Bar Association

- Board Member, John M. Langston Bar Association
- Former Board Member, Marymount High School Alumni Association

ARTICLES

Labor & Employment Law Blog Articles

- "EEOC Alleges That The Use Of Credit Histories To Make Employment Decisions May Have A Disparate Impact On Minorities," January 19, 2011
- "Labor & Employment Law Update: New Year, New Posters, New Laws," January 7, 2011
- "Navigating Through Health Care Reform: Important Information For Employers ", April 28, 2010