



Jennifer B. Zargarof

Partner

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PRACTICE AREAS

- Labor and Employment

OVERVIEW

Jennifer B. Zargarof is a partner in the Labor and Employment Practice Group in the firm's Los Angeles office.

Areas of Practice

Ms. Zargarof counsels employers on personnel policies and procedures, employee discipline matters, and wage and hour issues. She also defends employers and supervisors in court and in administrative disputes arising from the employment relationship, including disputes under state and federal wage and hour and discrimination laws.

Ms. Zargarof has represented employers responding to complaints of discrimination and harassment before the California Department of Fair Employment and Housing and the Equal Employment Opportunity Commission. She has also represented employers in administrative hearings before the California Division of Labor Standards Enforcement regarding wage and hour claims, including disputes regarding exemptions from overtime laws, meal and rest period claims, off-the-clock work claims and other claims under the California Labor Code. Ms. Zargarof has also obtained temporary restraining orders for employers dealing with workplace violence issues. She is also experienced in alternative dispute resolution, having assisted clients in obtaining favorable resolutions to disputes through mediation and arbitration.

Ms. Zargarof has lectured throughout California on various employment-related topics. She conducts frequent trainings on sexual harassment, discrimination, wage and hour issues and other employment law areas.

EDUCATION

- J.D., New York University, 1999, *The Journal of Legislation and Public Policy*
- B.A., University of California, Los Angeles, 1995

CLERKSHIPS

- Interned at Public Counsel, the pro bono office of the Los Angeles and Beverly Hills Bar Associations

ADMISSIONS

- California
- U.S. District Court for the Central and Eastern Districts of California
- Ninth Circuit

MEMBERSHIPS

- Member, Labor Law Section, Los Angeles County Bar Association

SPEECHES

- "The Perfect Storm: How the U.S. Presidential Election and Recent Economic Events Will Impact Labor and Employment Laws in 2009 and Beyond", New York, New York, November 6, 2008

EVENTS

- 2008 Employment Discrimination And Personnel Relations Laws - Los Angeles
- 2008 Employment Discrimination And Personnel Relations Laws - Orange County
- 2008 Employment Discrimination And Personnel Relations Laws - Pasadena
- 2008 Employment Discrimination And Personnel Relations Laws - San Francisco
- 2009 Employment Discrimination And Personnel Relations Laws - Los Angeles
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- 2009 Employment Discrimination And Personnel Relations Laws - San Francisco
- 2010 Employment Discrimination And Personnel Relations Laws
- 2010 Employment Discrimination And Personnel Relations Laws
- 2010 Employment Discrimination And Personnel Relations Laws
- 2010 Employment Discrimination And Personnel Relations Laws
- Breakfast With Your Labor Lawyer - Universal City
- Labor and Employment Law: Mid-Year Update 2008 - Universal City
- Labor and Employment Law: Mid-Year Update 2009 - Universal City
- New Labor & Employment Laws for 2009 - Universal City