



Daniel J. McQueen

Associate

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PRACTICE AREAS

- Labor and Employment

OVERVIEW

Daniel McQueen is an associate in the Labor and Employment Practice Group in the firm's Los Angeles Office.

Areas of Practice

Mr. McQueen handles all facets of the litigation process in labor and employment disputes. Mr. McQueen has jury trial experience; has taken and defended numerous depositions; written and argued motions for summary judgment; and provided advice on human resources and personnel issues. He has been involved in labor and employment disputes under both state and federal law, including discrimination on the basis of race, sex, age, religion, disability, gender identity and sexual orientation. He has specific experience under the California Fair Employment and Housing Act, Title VII, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family Medical Leave Act, and other labor and employment laws.

Mr. McQueen has significant experience in defending wage and hour class actions, including claims for overtime pay, meal and rest period violations, and vacation pay. In particular, Mr. McQueen has represented restaurants, retailers, hospitals, and grocery store chains in the defense of wage and hour class actions.

EDUCATION

- J.D., University of California, Los Angeles, 2001
- B.A., Occidental College, 1995

ADMISSIONS

- California
- U.S. District Court for the Central District of California

EXPERIENCE

Representative Matters

Mr. McQueen represented a major California hospital system in the defense of a wage and hour class action. The plaintiffs alleged that the hospital was improperly compensating its 12-hour shift employees and failing to provide meal and rest breaks. The hospital was granted summary judgment on all claims.

Mr. McQueen represented a nationwide grocery store chain in the defense of a wage and

hour class action. The plaintiff alleged that employees throughout California were denied meal and rest breaks. The company successfully opposed class certification, and was then granted summary judgment on all claims.

Mr. McQueen represented a nationwide insurance company in the defense of claim for retaliation and discrimination on the basis of disability. The case proceeded to a jury trial and the insurance company received a complete defense verdict.

Mr. McQueen represented a clothing retailer in the defense of a wage and hour class action. The plaintiff alleged that its store managers throughout California were misclassified as exempt, executive employees. The company successfully opposed class certification.

ARTICLES

Labor & Employment Law Blog Articles

- "May An Employer Recover Prior Wage Overpayments? The DLSE Confirms That Such A Practice Can Be Lawful, But Several Conditions Apply", December 1, 2008
- "Ninth Circuit Approves Wal-Mart Gender Discrimination Class Action Involving at Least 1.5 Million Women", February 9, 2007
- "Have Your Reviewed Your Arbitration Agreements Lately?", June 26, 2005