



Gregory C. Schick

Partner

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PRACTICE AREAS

- Tax

INDUSTRIES

- Education
- Emerging Growth/Venture Capital

OVERVIEW

Gregory C. Schick is a partner in the Tax, Employee Benefits and Estate Planning Practice Group in the firm's San Francisco office.

Areas of Practice

Gregory Schick's practice focuses primarily in the executive compensation, corporate securities laws and corporate governance areas. Mr. Schick also has appeared as an expert witness in civil litigation.

Mr. Schick advises both public and privately held companies as well as individual clients. He negotiates, prepares and reviews equity compensation and change of control plans/agreements, Rule 10b5-1 trading plans along with proxy statements, prospectuses, and other filings required by the 1933/1934 Securities Acts and the national stock exchanges. Mr. Schick also regularly represents senior level executives and companies in employment and separation agreement matters and has co-authored a new portfolio for The Bureau of National Affairs (BNA) titled, "Executive Employment Agreements."

Greg has developed numerous quantitative models to analyze, among other things, golden parachutes, personal aircraft use and other executive compensation arrangements. He has also developed automated tools for complying with the SEC's executive compensation disclosure rules.

Mr. Schick's experience also includes working in corporate business development where he participated in creating business plans, private placement offerings, deal structuring and in developing several high-tech international start-up initiatives.

EDUCATION

- J.D., University of California, Hastings College of the Law, 1995
- M.A., Business Economics, University of California, Santa Barbara
- B.A., Business Economics, University of California, Santa Barbara, *with honors*

ADMISSIONS

- California

HONORS

- Recipient, Arthur & Anderson, Co. prize in Taxation
- Top Ten Oral Advocate in the David E. Snodgrass Moot Court Competition

MEMBERSHIPS

- Member, State Bar of California (Business Law and Labor and Employment Law sections)
- Member, Bar Association of San Francisco
- Member, Omicron Delta Epsilon, The International Honor Society for Economics

ARTICLES

- Overhauling Exec Comp, Corporate Governance Rules, *Law360*, January 7, 2010
- "Executive Employment Agreements," Corporate Practice Series Portfolio No. 88, published by *The Bureau of National Affairs, Inc. (BNA)*, March 2008
- "FASB 123(R) Exposure Draft," *BNA Tax Management Website, Insights & Commentary*, May 2004
- "Equity Compensation: Recent Economic and Regulatory Changes Alter Custom and Practice for the Acquisition and Disposition of Securities," published in the *Tax Management Compensation Planning Journal*, November 2001
- "Employment Agreements for New Economy Chief Executives," published in the *Los Angeles Lawyer*, October 2000

Corporate Securities Law Blog Articles

- "Proxy Season Heats Up as New Executive Compensation Rules are Effective and SEC Provides New Disclosure Guidance", March 8, 2010
- "Reminder For Corporations To Issue Annual ISO/ESPP Information Statements To Employees By January 31", January 11, 2010
- "SEC Provides Guidance on Effective Dates of Expanded Executive Compensation and Corporate Governance Rules", December 23, 2009
- "Just in Time for 2010 Proxy Season - SEC Adopts Significant Expansion of Executive Compensation and Corporate Governance Rules", December 18, 2009
- "IRS Issues New Final Regulations for Employee Stock Purchase Plans ("ESPP")", November 30, 2009
- "House Quickly Passes Legislation to Control Executive Compensation Practices", August 7, 2009
- "New Draft Legislation Continues the Assault on Executive Compensation", July 22, 2009
- "Changes in Store for 2010 Proxy Season as SEC Proposes Significant Expansion of Executive Compensation and Corporate Governance Rules and Treasury Releases Draft New Legislation", July 17, 2009
- "New TARP Executive Compensation Guidance and a Call for Further Reform in Executive Compensation Practices", June 18, 2009
- "Reminder For Corporations To Issue Annual ISO/ESPP Information Statements To Employees By January 31", January 26, 2009
- "Mandatory Stock Option Exercises - A Benefit for Both Employer and Executive?", September 29, 2008
- "Proposed Regulations Revise Annual ISO/ESPP Reporting Requirements", July 23, 2008
- "Reminder: Act Now! 409A Transition Relief Set to Expire December 31, 2008", July 8, 2008

SPEECHES

- Directors Roundtable: The Challenge of Executive Compensation Under the New SEC Rules, March 2006
- The New Challenges for Private Company Stock Options, November 2005