



Travis J. Anderson

Associate

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PRACTICE AREAS

- Labor and Employment
- Litigation

INDUSTRIES

- Automotive

OVERVIEW

Travis J. Anderson is an associate in the Labor and Employment and Business Trial Practice Groups in the firm's Del Mar Heights Office.

Areas of Practice

Mr. Anderson handles various types of complex civil litigation and employment litigation, including unfair business practices actions, construction industry claims, breach of contract disputes, and wage and hour class actions; discrimination, wrongful termination, retaliation, and harassment lawsuits; and administrative litigation, collective bargaining and general labor relations matters. Mr. Anderson also counsels employers and human resources professionals in employment law compliance and other matters.

EDUCATION

- J.D., University of San Diego School of Law, 2009, *Magna Cum Laude*, *Order of the Coif*, Research Editor of *San Diego Law Review*
- B.A., Washington University in St. Louis, 2005, *universali cum honore*

CLERKSHIPS

- Extern to the Honorable Justice Gilbert Nares, California Court of Appeal, Fourth District, Division 1
- Intern to the Honorable Judge Ronald Prager, San Diego Superior Court

ADMISSIONS

- California
- United States District Court – Southern District of California

ARTICLES

- "Consumer Arbitration Agreement Found Unconscionable As Case Law Develops Post Concepcion," 18 *Association of Business Trial Lawyers Report*, San Diego, Winter 2011
- "In *Brown v. Ralphs Grocery Co.*, California Court of Appeal Strikes Back on the Enforceability of Class Action Waivers in Arbitration Agreements," 18 *Association of Business Trial Lawyers Report*, San Diego, Fall 2011

Class Action Defense Strategy Law Blog Articles

- "The California Court Of Appeal Disagrees With The U.S. Supreme Court On The Enforceability Of Arbitration Agreements," November 2, 2011

- "Ninth Circuit Rules That The National Bank Act Preempts California's Unfair Competition Law," April 6, 2010

Labor & Employment Law Blog Articles

- "California Court of Appeal Holds Defendant Did Not Waive Its Right To Compel Arbitration By Waiting Until After Class Certification Where Other Class Members--But Not Plaintiff--Had Agreed To Arbitrate," December 20, 2011
- "Ninth Circuit Affirms That Employees Who Work Outside California Cannot Use the California Unfair Competition Law to Vindicate Their Federal Overtime Rights," December 15, 2011
- "Ninth Circuit Holds that an Employer Need Not Reasonably Accommodate an Employee Who Does Not Meet the Job's Minimum Requirements," December 13, 2011
- "California Court of Appeal Holds that Courts Must Consider "All Relevant Evidence," Including Hearsay, in Deciding Whether to Issue Injunctions to Prevent Workplace Violence," December 13, 2011
- "Ninth Circuit Rules That An Employee Who Quits Because The Business Is Closing Has Not "Voluntarily Departed" Under the WARN Act," January 26, 2011
- "California Court of Appeal Holds "No Overtime" for UPS Supervisor," December 15, 2010
- "DLSE Issues Opinion Permitting Employer Deductions of Vacation and/or Sick Leave for Absences of Less than Four Hours," December 1, 2009