



## Richard W. Kopenhefer

Partner

Century City  
1901 Avenue of the Stars  
Suite 1600  
Los Angeles , CA 90067

Tel: 310.228.3720  
Fax: 310.228.3918  
[rkopenhefer@sheppardmullin.com](mailto:rkopenhefer@sheppardmullin.com)

### PRACTICE AREAS

- Labor and Employment

### INDUSTRIES

- Entertainment, Media and Technology
- Healthcare

## OVERVIEW

Mr. Kopenhefer is a partner in the Labor & Employment Practice Group in the firm's Los Angeles office.

### Areas of Practice

Mr. Kopenhefer represents management in all aspects of labor and employment law, including employment discrimination, sexual harassment, wrongful termination, wage and hour, unfair competition, collective bargaining, grievance and arbitration, worker's compensation, workplace safety and OSHA.

Mr. Kopenhefer practices in state and federal court, before labor arbitrators and mediators and in the myriad administrative agencies involved in labor law. He frequently lectures on disability rights law and sexual harassment. He has a practice specialty in entertainment industry labor law matters including residuals, credits disputes, union organizing, labor arbitration, civil litigation, collective bargaining and practice before the National Labor Relations Board (NLRB). From 1978 to 1984, Richard was employed as a field attorney for the NLRB in both its Cincinnati and Los Angeles regional offices.

## EDUCATION

- J.D., University of Cincinnati College of Law, 1978
- B.A., Duke University, 1975, *magna cum laude*

## ADMISSIONS

- California
- Ohio
- U.S. District Court for the Central District of California
- Ninth Circuit Court of Appeals

## MEMBERSHIPS

- California Bar Association
- Ohio Bar Association

## ARTICLES

- Logging a String of Big Wins in Labor & Employment, *Daily Journal*, February 9, 2011

## EVENTS

- 12th Annual International Film and TV Finance Summit

- Labor & Employment Law Update & Happy Hour - Century City