



Hayley Singer Grunvald

Associate

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PRACTICE AREAS

- Labor and Employment

OVERVIEW

Hayley Grunvald is an associate in the Labor and Employment Practice Group in the firm's San Diego office.

Areas of Practice

Ms. Grunvald's practice encompasses various types of employment litigation, wage and hour class action lawsuits, discrimination, wrongful termination, and retaliation. She also counsels clients with various employment matters, including drafting employment agreements and wage and hour compliance

EDUCATION

- J.D., California Western School of Law, 2003, *cum laude*, Editor in Chief and member from 2000 to 2003 of the *California Western Law Review*
- B.A., Political Science, University of Minnesota, 2000, *Phi Beta Kappa*, member of the Women's Cross Country and Track and Field teams from 1996 to 2000, captain of the Cross Country team in the 1999-2000 season

CLERKSHIPS

- Judicial law clerk to the Honorable Barbara L. Major at the United States District Court for the Southern District of California, January 2004 to August 2005
- Judicial extern to the Honorable James F. Stiven at the United States District Court for the Southern District of California

ADMISSIONS

- California, 2003
- U.S. District Courts for the Southern, Central, Eastern and Northern Districts of California

HONORS

- Received a scholarship for academic merit both at California Western School of Law and as an undergraduate at the University of Minnesota
- Received All Big Ten Academic honors and received the "Top Five" award for possessing the highest GPA among women's Division I athletes at the University of Minnesota

ARTICLES

Labor & Employment Law Blog Articles

- "No Brinker Decision Yet But Another Favorable Meal And Rest Break Decision For Employers," May 12, 2011
- "Employees' Expectations of Privacy Limited When Using Company-Issued Electronic Devices," June 23, 2010
- "National Labor Relations Board Cannot Make Decisions With Only Two Board Members," June 23, 2010
- "Employers Should Be Careful In Defining Holiday Premium Pay", June 12, 2008
- "Employers Beware - Violence at Work is Everyone's Problem", May 30, 2007
- "Caution: Take a Second look at Your Independent Contractors", May 22, 2007

EVENTS

- Labor and Employment Law: Mid-Year Update 2008 - San Diego