

IMMIGRATION

In order to fully serve our clients' needs, a number of attorneys at Sheppard Mullin have developed expertise in employment based immigration law. Today's economy is becoming more and more global in scope as companies continue to expand abroad and bring in a diverse cross section of talent from around the world.

To facilitate this growth and expansion, Sheppard Mullin provides legal counsel on a broad range of immigration employment matters, including the:

- Application for various non-immigrant visas (including but not limited to E visas, H visas, J visas, L visas, O visas, P visas, TN visas, B-1 visas and optional practical training for students on F-1 visas) for the employment of foreign nationals in the United States
- Applications for permanent resident status ("green cards") based on either an employment or family relationship
- Labor certifications
- Administrative matters before the Immigration and Naturalization Service ("INS"), U.S. State Department and the Department of Justice

The firm advises clients on issues pertaining to compliance with the Immigration Reform and Control Act ("IRCA") regarding employment authorization, verification procedures, INS or Department of Labor ("DOL") investigations, fine procedures and related litigation. We have assisted companies with individuals requiring temporary work visas involving transfers, exchange visitors and investors, as well as with permanent residence matters pertaining to lottery applications, national interest waivers, multinational employees and family related petitions.

Sheppard Mullin attorneys also assist with I-9 compliance and record keeping, government audits and hearings, as well as appeals before the federal court, the Board of Immigration Appeals and the Board of Alien Labor Certification Appeals. Our advice spans the naturalization process through the relinquishment of citizenship, and we maintain a solid track record in unraveling the red tape associated with the immigration process.