SheppardMullin

SHEPPARD MULLIN SUMMER ASSOCIATE PROGRAM 2026

Program Details:

10 Weeks | Apply at sheppardmullin.com/careers on April 1

10 Weeks to Exceed Your Expectations

Looking for somewhere you can stand out while participating in meaningful client work? You'll collaborate directly with partners and associates focused on providing you full and realistic exposure to the range and quality of our matters, our firm structure and the personality of our working culture.

Direct Entry into Practice Groups

Do you have a specific practice area in mind? Jump right into real assignments tailored to your interests and goals. At Sheppard Mullin it's not uncommon for summer associates to help draft briefs, pleadings or merger agreements, or attend depositions and court hearings.



Long-Term Career Opportunities: Lowest Attrition Rate in the AmLaw 50

Find out why people who start working here stay here. Our attrition rate is almost half the national average according to a National Association for Law Placement (NALP) 2023 Attrition Report. Not only do our attorneys stay, they progress to partnership.

"I was a summer associate at Sheppard Mullin and have been here ever since. But I'm not the only one – many folks I grew up with at the firm have also stayed, made partner and built their careers here."

Jay Ramsey Century City Office Managing Partner (2009 Summer Associate)











A Grade on Law Firm Climate Change Scorecard, Law Students for Climate Accountability. 2023, 2024



Invested in Your Success: Summer Program Professional Development Highlights

With many opportunities for mentorship and feedback from partners and associates throughout your summer, you'll also receive a mid-summer and end-of-summer review.

Summer Associate Academy:

- 3 days in LA to connect with other summer associates from across the firm
- Professional development and skill-based training sessions led by members of firm management, partners and senior associates

"Everyone at the firm was very invested in our success and gave us every opportunity to do good work, learn and grow."

"I appreciated the one-on-one connection which fostered greater feedback."

- 2024 summer associates





Real Work with Real People

Our summer associates work closely alongside lawyers and do meaningful work for our clients in practice fields that they select.



"The variety of work I had the opportunity to contribute to in the summer program exceeded my expectations. I also enjoyed that attorneys would reach out to me directly to assign me to a project." - 2024 summer associate

Look Forward to Your Future Here

Take advantage of countless opportunities to build meaningful relationships with others in the summer class and in your office and practice groups at social events.

Summer Program Firm Integration and Social Event Highlights:

- Professional sporting events
- Wellness activities (hiking, golf, pickleball, etc.)
- Museum tours and escape rooms
- Community service
- Pro bono projects



Yale Law Women+ 2024 Top Firms Report ranked Sheppard Mullin #1 for our focus on enabling lawvers to balance their careers and outside lives.

Nationally Ranked Pro Bono Program

Interested in trying some pro bono work? Opportunities abound for summer associates to get involved.







2024 Firm Volunteer Award

2023 Pro Bono Law Firm of the Year

2023 Voting **Rights Award**

A Recognized Leader for Diversity & Inclusion and Culture



2024 Seramount Best Law Firm for Women for the 7th Consecutive Year



AMERICAN LAWYER

