









# SHEPPARD MULLIN **SUMMER ASSOCIATE PROGRAM 2027**

#### **Program Details:**

10 Weeks | Apply at sheppardmullin.com/careers on January 15

#### 10 Weeks to Exceed Your Expectations

Looking for somewhere you can stand out while participating in meaningful client work? You'll collaborate directly with partners and associates focused on providing you full and realistic exposure to the range and quality of our matters, our firm structure and the personality of our working culture.

#### **Direct Entry into Practice Groups**

Do you have a specific practice area in mind? Jump right into real assignments tailored to your interests and goals. At Sheppard Mullin it's not uncommon for summer associates to help draft briefs, pleadings or merger agreements, or attend depositions and court hearings.



# **Long-Term Career Opportunities:** Lowest Attrition Rate in the AmLaw 50

Find out why people who start working here stay here. Our attrition rate is almost half the national average according to a National Association for Law Placement (NALP) 2024 Attrition Report. Not only do our attorneys stay, they progress to partnership.

"I was a summer associate at Sheppard Mullin and have been here ever since. But I'm not the only one - many folks I grew up with at the firm have also stayed, made partner and built their careers here."













# **Invested in Your Success: Summer Program Professional Development Highlights**

In addition to organic opportunities for mentorship and feedback from partners and associates throughout your summer, you'll also receive a mid-summer and end-of-summer review.

#### **Summer Associate Academy:**

- 3 days in LA to connect with other summer associates from across the firm
- Professional development and skill-based training sessions led by members of firm management, partners and senior associates

"One of the most valuable parts of the summer program was being able to step into a partner's office with a question and walk out with a deeper understanding of both the law and the reasoning behind our work. That kind of open-door mentorship made the program stand out."

- 2025 summer associate





### **Real Work with Real People**

Our summer associates work closely alongside lawyers and do meaningful work for our clients in practice fields that they select.



"The variety of work I had the opportunity to contribute to in the summer program exceeded my expectations. I also enjoyed that attorneys would reach out to me directly to assign me to a project." - 2024 summer associate

#### **Look Forward to Your Future Here**

Take advantage of countless opportunities to build meaningful relationships with others in the summer class and in your office and practice groups at social events.

#### **Summer Program Firm Integration and Social Event Highlights:**

- Professional sporting events
- Wellness activities (hiking, golf, pickleball, etc.)
- Museum tours and escape rooms
- Community service
- Pro bono projects



Yale Law Women+ 2024 Top Firms Report ranked Sheppard Mullin #1 for agency and flexibility.

# Nationally Ranked Pro Bono Program

Interested in trying some pro bono work? Opportunities abound for summer associates to get involved.









**Law Firm** of the Year (2024)

**Counsel for Justice Award** (2024)

Pro Bono **Publico Award** 

Pro Bono **Publico Award** (2015 & 2021)

# A Recognized Leader for Diversity & Inclusion and Culture













