

SheppardMullin
WOMEN LAWYERS GROUP
New Horizons



What it Means to be a Woman Lawyer at Sheppard Mullin

Sheppard Mullin is committed to the advancement and retention of our women attorneys and strives to create an environment in which all of our women attorneys grow professionally, develop successful legal practices, and flourish as leaders both within our firm and in our communities.

What follows is a representative sample of our women attorneys from 6 of our 10 domestic offices.



Elizabeth Balfour

Del Mar

Date Joined the Firm: 2000

Practice Group: Business Trial

The Sheppard Mullin Advantage:

I have benefited enormously from being at a firm that promotes individualism, recognizes hard work, and nurtures women attorneys. I enjoyed chairing the Del Mar Office's Recruiting Committee for 4 years. Now, as chair of the firm's Technology Committee, I serve as a liaison between the IT staff and the attorneys. As an associate, I received the annual Sheppard Mullin Pro Bono Attorney of the Year Award. I believe that having the opportunity to serve in these leadership roles has enriched my experience and contributed to my success.



Whitney Jones Roy

Los Angeles

Date Joined the Firm: 2000

Practice Group: Business Trial

The Sheppard Mullin Advantage:

Sheppard Mullin is a wonderful place for women lawyers to grow and flourish. The firm has been incredibly supportive of my career, from my first day as a Summer Associate to today in my role as a busy litigator, Office Managing Partner, and mother of two. I have received valuable mentoring from both men and women in the firm to help me develop as a lawyer and grow my own practice. It is so validating to have had true champions support me over the years. This really is a firm where you can have an exciting and rewarding legal practice while still balancing the demands of family. I am constantly looking for ways to mentor and support other women in the firm to pay it forward. Our Women Lawyers Group also places an emphasis on helping in-house women lawyers grow their careers through training programs that we host.



Carren Shulman

New York

Date Joined the Firm: 2004

Practice Group: Finance & Bankruptcy

The Sheppard Mullin Advantage:

Joining Sheppard Mullin is the best decision I ever made. I was the second woman on our firm's Executive Committee. I outperformed my own expectations and performance at my prior firm. I have fabulous, successful, well-rounded male and female colleagues, and Fortune 100 clients. And most important, I'm told I'm a great role model for my teenagers who encourage me every day to spend the day doing work I enjoy.



Jenny Park Garner

San Francisco

Date Joined the Firm: 2001

Practice Group: Finance & Bankruptcy

The Sheppard Mullin Advantage:

I am fortunate to have so many great women role models in our San Francisco office, including our firm wide head of gender initiatives. Since joining the firm, I have been active on the Recruiting Committee and served as co-chair of the San Francisco Women Lawyers Group. In addition, I served as a mentor through the Leadership Council on Legal Diversity. Sheppard Mullin has been very supportive in these endeavors as well as in my practice.



Anne Perry

Washington, D.C.

Date Joined the Firm: 2003

Practice Group: Government Contracts, Investigations & International Trade

The Sheppard Mullin Advantage:

I joined Sheppard Mullin as a partner from another major law firm in Washington, D.C. I sit on the firm's Executive Committee and previously was co-chair of the firm's Government Contracts practice group. The fact that I have served in these positions illustrates the firm's commitment both to integrate laterals into the fabric of the firm and to have women serve in leadership positions. While we have not yet achieved all of the diversity goals we set for ourselves, I know firm management is sincerely committed to having all of its talented women attorneys serve as leaders and role models.



Dianne Baquet Smith

Los Angeles

Date Joined the Firm: 1991

Practice Group: Labor & Employment

The Sheppard Mullin Advantage:

I have been championing diversity in the legal profession my entire career. I am one of the founders and the current Chair of the firm's Diversity & Inclusion Committee. I am past President of the Black Women Lawyers Foundation, past Vice Chair of the L.A. County Bar Association's Diversity in the Profession Committee, and past co-chair of the ABA's Conference of Minority Partners. I am an active member of the National Bar Association and Black Women Lawyers Association of Los Angeles and a current board member of the California Bar Foundation, where I have the opportunity to help distribute scholarships to diverse law students. The firm's internal initiatives with regard to diversity have gained national recognition, and I was very humbled and honored to receive the firm's inaugural "Diversity and Inclusion Award."



Jennifer Trusso

Orange County

Date Joined the Firm: 2008

Practice Group: Intellectual Property

The Sheppard Mullin Advantage:

Sheppard Mullin is a tremendous place for a woman to work. When I joined the firm, I was instantly welcomed by an incredible support team, which included the firm's Women Lawyers Group and the Diversity & Inclusion Attorney Network. In addition to being a member of the firm's Diversity & Inclusion Committee, I am on the Board of Directors of the local Federal Bar Association and an executive committee member of the Hispanic National Bar Association. To say that the firm is supportive of my involvement is an understatement. In short, I love my job and I'm fortunate to be at a place where I feel appreciated, respected and supported.

FAST FACTS ABOUT SHEPPARD MULLIN

- AmLaw 100 firm founded in Los Angeles in 1927
- Approximately 700+ lawyers in 15 offices
- Firm's partners ranked in *Best Lawyers in America*, *Chambers USA*, *Legal 500*, *Super Lawyers*, *Which Lawyer PLC*, etc.
- Women partners hold 50% of elected positions on the Firm's two top management committees
- Ranked as one of the "Best Places to Work" as published in the *Los Angeles*, *San Francisco*, *Orange County* and *San Diego Business Journals*, *Crain's New York Business*, the Chicago's *Daily Herald Business Ledger* and the *Washington Business Journal*

Industry Teams

- Advertising
- Aerospace & Defense
- Agribusiness
- Art
- Automotive
- Aviation
- Communications
- Construction & Infrastructure
- Digital Business
- Education
- Emerging Growth/VC
- Energy
- Fashion, Apparel & Beauty
- Financial Institutions
- FinTech
- Food & Beverage
- Healthcare
- Hospitality
- Insurance
- Investment Management
- Latin American Business
- Life Sciences/FDA
- Maritime
- Mortgage Banking
- Not-for-Profit
- Open Source
- Tech Transactions
- Private Equity
- Privacy & Data Security
- Retail
- Social Media & Games
- Sports
- Wine

Practice Areas

- Antitrust and Competition
- Corporate
- Entertainment, Technology and Advertising
- Finance
- Financial Restructuring & Insolvency
- Government Contracts, Investigations & International Trade
- Intellectual Property
- Labor & Employment
- Litigation
- Real Estate, Land Use, Natural Resources & Environment
- Tax, Employee Benefits & Estate Planning

If you would like to learn more about our attorneys and what they are up to, please visit us at www.sheppardmullin.com/diversity-women.html

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