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SheppardMullin

FALL 2018

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STATS AND FACTS

830

Sheppard Mullin lawyers globally

16

Offices in 5 countries

10

Practice Groups

28

Industry teams

30

Blogs

1,152

Alumni in our network

NEW LEGAL PODCAST – NOTA BENE

We recently launched Sheppard Mullin's "Nota Bene", a weekly podcast covering cutting-edge and ever-changing legal issues affecting multinationals doing business without borders across continents, hosted by international competition partner Michael P.A. Cohen (DC).

The first four episodes are now available:

- How Multinational Companies are Affected by the Current Trade Wars, with World Economic Forum Member Scott Maberry (DC)
- Big in Europe? What Multinationals Need to Know about Competing on the Continent, with EU Competition Partner Isabelle Rahman (Brussels)
- Implementing Blockchain Technology to Improve Operations, with Blockchain Technology & Digital Currency Team Leader Jim Gatto (DC)
- Creating a Socially and Environmentally Conscious Supply Chain, with International Seafood Sustainability Foundation President Susan Jackson

We encourage you to listen, subscribe or download now on [Apple Podcasts](#), [Stitcher Radio](#) or [Google Play Music](#).

NOTA BENE

with Michael P.A. Cohen



SheppardMullin

ALUMNI SPOTLIGHT INTERVIEW



Blaine Templeman

*Chief Legal Officer
Aduro Biotech, Inc.*

*Formerly with Sheppard Mullin/New York,
Intellectual Property*

We are delighted to profile former Sheppard Mullin partner, **Blaine Templeman**, Chief Legal Officer of Aduro Biotech ("Aduro"), located in Berkeley, California.

His Career Path

Blaine was an intellectual property partner and life sciences team co-chair at Sheppard Mullin from 2008 to 2014. He joined the New York office with several of his Heller Ehrman colleagues including partner Jon Stoler, and alumni Carren Shulman and Russell Reid, greatly expanding the New York office after its opening in 2004.

While at Sheppard Mullin, Blaine focused on building an IP transactional and clinical trials practice, counseling U.S. and international clients in the protection, development and commercialization of their products through domestic and cross-border intellectual property transactions. His transactional work included mergers and acquisitions, asset deals, collaborations, licensing transactions, distribution arrangements and co-promotions.

The law was not Blaine's initial career path. Blaine grew up working in his church and intended to be a minister. Blaine earned a Bachelor's degree in theology from Oral Roberts University and had begun work on his Master of Divinity at Princeton Theological Seminary when he met his first partner in 1989. Realizing that he could not be ordained as a minister in the Methodist Church if he wanted to be honest about his sexuality, Blaine moved to NYC to explore new career paths.

But he didn't let go all of the elements of his theological path. "What I enjoyed about being a minister was the counseling – listening to people and giving them support and advice," he said. Blaine's desire to help others led him into law. With his new career in mind, he became a paralegal to explore the world of law and, ultimately, he applied to Columbia and NYU for law school – ultimately choosing NYU and graduating in 1994.

After more than 20 years in private practice, Blaine joined Berkeley, California-based Aduro, a NASDAQ listed public company, as Chief Legal Officer in September 2015. He had

always enjoyed working with biotech companies because "the industry is laser-focused on public health and the welfare of patients. There is no legal work more appealing than working in biotech and pharmaceuticals as ultimately, the work is about getting people the medications and support they need," he noted.

Current Roles and Responsibilities

Aduro is a public immunotherapy company focused on the discovery, development and commercialization of new therapies for oncology indications. Aduro's technology platforms, which are designed to harness the body's natural immune system, also have the potential to expand into autoimmune and infectious diseases.

Blaine plays a critical role in many of the company's major business milestones, including finalizing their partnerships with Novartis and Janssen. As Aduro's Chief Legal Officer, he oversees all legal activities for the company. Although Aduro has 150+ employees globally, his legal team is quite lean, with one other lawyer, a paralegal and patent agent. While the majority of Aduro's scientists are located in their Berkeley headquarters, the company also has a large group creating antibodies in the Netherlands (coincidentally, the acquisition of this Netherlands-based group was Blaine's last deal as outside counsel).

Aduro has several products in development, including its first-in-class STING Activator, which activates the cytoplasmic STING (stimulatory of interferon genes) receptor to support a tumor specific immune response that is specific to the person being treated. The goal of the treatment is to turn cold tumors (T-cell depleted tumors) into hot tumors that are susceptible to treatment.

Aduro has created its portfolio through close collaboration with key research institutions such as UC Berkeley, where Aduro founded in 2016 a fund for the support of cutting-edge pre-clinical research called IVRI (Immunotherapeutics and Vaccine Research Initiative).

Outside Counsel Tips

Blaine expects his outside counsel to do two things to make his job easier: (1) run with projects – understand the company's goals and represent the company without having to talk to him at every step; and (2) offer a range of advice that reflects the varying levels of risk. Outside counsel should provide advice as if they are a part of the business, enabling the client to make a better decision. Blaine believes that the best advice is offered by a group of attorneys with a wide range of education and experience. He believes that unique points of view are important to making balanced decisions. So, he values the input of a mother with three children

working from home, as well as the view of a young attorney working from a gleaming tower in the Financial District.

Blaine values the work that Sheppard Mullin's lawyers do for Aduro. These lawyers include Hal Milstein (SV) for trademark, Nancy Pritikin (SV) for labor and employment, Candace Matson (LA) for real estate, and Greg Berk (OC) for immigration issues.

The Importance of Diversity

We hear from in house counsel that diversity plays a major role in outside counsel selection. For Blaine, this rings true. He chooses outside counsel based not only on their relevant experience but likes to give diverse lawyers who are "up and coming" a chance to shine. He trains his counsel and makes sure to advocate for their advancement. He notes, "Partnership does not happen by chance, clients should support the people who support them." Blaine knows that Sheppard Mullin is committed to diversity, but that is not always the case with all firms.

Blaine co-founded the "Out at Sheppard" (OAS) affinity group at Sheppard Mullin in 2008 with LA partner Candace Matson. Out at Sheppard's mission was, and still is, to increase the visibility of and support for LGBTQ lawyers and other Sheppard Mullin professionals, through recruiting, collaboration, mentoring, leadership, business development and other efforts.

The experience of organizing, setting up and thinking through how OAS would work with other organizations in the firm and how it could be integrated into the fabric of the firm helped prepare him for his current role at Aduro. Blaine better understands how to socialize ideas and activities within his organization. It helped him realize that he couldn't do it all himself, and asking Candace to be a co-founder was "the best move he ever made with OAS." Together, they were

innovative, integrating the work of OAS with other affinity groups (attorneys of color, women) by having their retreats and events at the same time and hosting panel discussions that addressed issues of common concern – always looking to highlight the similarity of the issues that face us all.

Career Advice for Young Lawyers

Blaine's advice for newer attorneys is to "put a pin in your ego and keep doing it until you realize that you are here to serve your client. As soon as you become bigger than your clients, you've lost sight of what this is all about." Spoken like a true minister.

Sheppard Mullin Memories

When asked what he missed most about Sheppard Mullin, he noted that he "misses his friends, interacting with amazing colleagues day in and day out."

Life Outside of Work

In his free time, Blaine loves travelling, and he and his partner Paul recently returned from a trip to Africa and explored the Galapagos Islands the year prior.

Living in sunny (and foggy) California now, he enjoys running, biking and getting out and exercising, which he jokes "is so much more important as you get older."



We thank Blaine for taking the time to share his insights with us about his post-Sheppard Mullin career and wish him continued success. We hope that you will also keep in touch with us – and with each other. We'd love to hear from you.

SHEPPARD MULLIN NAMED "CALIFORNIA POWERHOUSE" BY LAW360

One of only eight firms ranked for California, performance landed Sheppard Mullin on *Law360's* annual "California Powerhouses" list, published in September 2018. We were the largest firm on the list with 595 attorneys in the State, out of 827 nationally (as of July).

"Our strategy is to build practices of renown so we can serve our clients in a meaningful way in as many areas as possible," said Chair Guy Halgren. "Other firms have gotten rid of some of their practices because they thought they were too low rate, for example. Meanwhile, we have grown all of our practices because we want to have those practices of renown that our clients respect."

Read the full article [here](#).



HELPING CLIENTS SUCCEED

Sheppard Mullin lawyers work on a broad range of litigation and transactions to help our clients succeed. Here are a few examples of our work during the last quarter.



ArrowMark Partners – We represented ArrowMark Partners as lead investor in a complex \$160 million capital raise for Convene, a provider of meeting and conference spaces, flexible workspaces and hospitality amenities. A number of financial and strategic investors joined ArrowMark in the round, including Blackrock, Brookfield, The Durst Organization, RXR, QuadReal, Revolution Capital and the family offices of Leon Black and Bill Comfort. The equity proceeds are expected to be fully consumed in the next 18 months in Convene's high-growth, capex intensive business, and will help Convene expand its footprint in major U.S. cities. The deal team was led by New York partner Bijal Vira.



Banner Oak Capital Partners – We represented Banner Oak Capital Partners, a Dallas-based investment management firm, in closing two new vehicles: Banner Oak Operating Company Fund and Banner Oak Investment Fund, both designed to provide programmatic equity capital to real estate operating platforms and with a collective \$800 million to invest. The Banner Oak Operating Company Fund will act as a private equity vehicle to invest in the platforms themselves, and the Investment Fund will provide capital for selective, direct investments in assets operated by the platforms. These new investment vehicles will build on the strong performance of Banner Oak's prior fund, Akard Street Holdings, which placed more than \$1 billion in equity capital with operating teams in the industrial, multifamily, senior housing, office and retail space, totaling \$3 billion in gross assets. The team was led by Dallas partner Evan Williams.



DuPont Capital Management Corp. – We successfully obtained a \$30.2 million award against the Shandong Traffic Bureau in a CIETAC arbitration involving the Yulin and Longquan toll roads in Mainland China, which are part of the collateral of our clients including DuPont Capital Management Corp. and the other members of the ad hoc committee of bond holders. The arbitration was part of an 18-year battle to liquidate the bond holders' collateral and recover on a provincial guarantee that has been vigorously fought by the Shandong Government. The matter was led by New York partner Ed Tillinghast and Shanghai partner Michael Zhang.



Lucid Sight – In a unique transaction, we represented gaming company Lucid Sight in negotiations with Major League Baseball for the right to sell digital collectibles via the Ethereum blockchain platform. Lucid Sight, a blockchain gaming company, is launching MLB Crypto Baseball, through a licensing deal with MLB. Ethereum, launched in 2015, is a decentralized platform for "smart contracts," which are automated agreements for an exchange of value. It runs on a blockchain, the same peer-to-peer, immutable, public ledger technology that bitcoin runs on. The cryptocurrency of Ethereum is ether. Century City partners Shaun Clark and Brian Pass led this deal.



RockStar Hotels – The Hard Rock Cafe dropped a failed trademark lawsuit against our client, startup RockStar Hotels, days after a Florida federal judge said the hospitality giant may be liable to repay our client's legal bills if it wanted to retain the right to restart the case in the future. Hard Rock, which operates dozens of rock-and-roll-themed restaurants and hotels around the world, sued RockStar Hotels in October 2017, claiming the upstart company was mimicking its name and looking to make consumers think it was connected to the decades-old hospitality brand. The move to permanently end the case comes a month after the judge ruled that Hard Rock had little chance of winning the case and was not entitled to an injunction against RockStar. San Francisco partner Laura Chapman led this litigation for RockStar.



Seismic Games – We represented Seismic Games, developer of mobile games including "Marvel Strike Force" and "Blade Runner: Revelations," in its acquisition by Niantic, the creator of Pokémon Go. This was Niantic's third acquisition this year per their [announcement](#). Silicon Valley partner Tobin Dommer led this deal.



Taco Bell – In a victory for our client Taco Bell, the Ninth Circuit Court of Appeals ruled that the company doesn't have to give break pay to a proposed class of California workers who get discounted food through its policy of subsidizing workers' meals as long as they stay in the restaurant while on break. The unanimous panel said that these breaks are not compensable time under California wage rules because it's up to the worker whether to take advantage of the offer, and the policy appears to block employees from working while on break. Taco Bell was represented by Los Angeles partner Tracey Kennedy and San Francisco partner Morgan Forsey.

MANSFIELD CERTIFICATION ACHIEVED FOR OUR EFFORTS IN DIVERSITY IN LEADERSHIP AND HIRING

We are proud to announce that in late August, Sheppard Mullin achieved Mansfield Certification from Diversity Lab, an incubator for innovative ideas and solutions that boost diversity and inclusion in law, and is one of just 27 firms to earn the Mansfield Certified Plus designation for 2018.

Following the certification program's one-year pilot, the Mansfield Certification was awarded to 41 firms that adopted or complied with the Mansfield Rule, an initiative through which participating law firms consider at least 30% women and attorneys of color for leadership and governance roles, equity partner promotions, and senior lateral positions. The Mansfield Certified Plus designation was awarded to firms, including Sheppard Mullin, that in addition to considering diverse candidate pools, have *achieved* actual representation of at least 30% women and lawyers of color in key leadership roles, equity partner promotions and lateral hires.

Named after Arabella Mansfield, the first woman admitted to practice law in the United States, the Mansfield Rule was inspired by the NFL's Rooney Rule, which requires every NFL team to interview at least one minority candidate for head coach vacancies. The Mansfield Rule was one of the winning ideas from the 2016 [Women in Law Hackathon](#) competition hosted by Diversity Lab, in collaboration with Bloomberg Law and Stanford Law School. Sheppard Mullin participated in its Spring 2018 program and was among the team whose idea [placed third](#).

Sheppard Mullin is one of 65 firms nationwide piloting Mansfield 2.0 through 2018, which expands on the Mansfield Rule to include LGBTQ lawyers. It will also measure consideration for roles in client pitch meetings and will ask participating law firms to make appointment and election processes transparent to all lawyers in their firms. We are very proud to be recognized for this achievement.



Mansfield Rule™
Certified 2018 Powered by
DIVERSITYLAB

IN MEMORIAM: CRAIG STUPPI

We are sad to report that former San Francisco finance and bankruptcy special counsel [Craig Stuppi](#) passed away in July 2018. A 72-year-old native of San Francisco, Craig specialized in representing clients involved in corporate and high profile individual restructuring and workout cases throughout the country.

Craig worked in our San Francisco office from 2001 to 2006, and also practiced at the bankruptcy boutique Rothschild, Phelan, King & Montali and Bronson, Bronson & McKinnon LLP, both in San Francisco. He had been a partner at the Law Offices of Stuppi & Stuppi in Walnut Creek for the past several years.

During his career, Craig chaired the Bankruptcy Bench-Bar Liaison Committee and also served as a mediator for the Bankruptcy Resolution Dispute Program in the Northern District of California since its inception in 1995. Craig graduated from the University of California, Santa Barbara with a B.S. in Economics and earned his law degree from Stanford Law School in 1971. He is survived by his wife Sarah, who practiced with him at Bronson, Sheppard Mullin and Stuppi & Stuppi. A celebration of Craig's life was held on August 21st at the Richmond (California) Country Club.



UPCOMING EVENTS

Below are a few upcoming events the firm is hosting that are open to in-house counsel or HR professionals. To RSVP or for more information about all events including our lawyers' outside speaking engagements, visit our [Events](http://www.sheppardmullin.com/newsroom-events.html) web page at www.sheppardmullin.com/newsroom-events.html.

UCLA Law Women LEAD Event: Estate Planning, Trust and Estates Litigation

Tuesday, October 2, 2018
5:45-8:00 p.m.
Costa Mesa Office
Space limited, inquire if interested

SF Winemaker Event, featuring Domain Chandon's Pauline Lhote

Thursday, October 4, 2018
5:30-8:30 p.m.
San Francisco Office
Space limited, inquire if interested

Dallas Office Opening Celebration

Tuesday, October 9, 2018
6:00-8:00 p.m.
George W. Bush Presidential Center, Dallas, TX
Space limited, inquire if interested

Labor & Employment Law Update & Happy Hour

Thursday, October 11, 2018
4:00-7:00 p.m.
Hyatt Regency La Jolla, San Diego

Tips for Nonprofits: Adapting to the New Federal Tax Law

Wednesday, October 17, 2018
8:30-9:30 a.m.
Los Angeles Office

Technology Turning Point: What It Means for Fashion and Retail

Thursday, October 18, 2018
5:30-8:30 p.m.
New York Office

Labor & Employment Law Update & Happy Hour

Wednesday, October 24, 2018
4:00-7:00 p.m.
Westin South Coast Plaza, Costa Mesa

Labor & Employment Law Update & Happy Hour

Wednesday, Oct. 30, 2018
4:00-7:00 p.m.
Convene, Los Angeles

Labor & Employment Law Update – Year in Review

Wednesday, October 30, 2018
3:45-7:30 p.m.
Convene New York, New York

Technology Law Forum: Information Insecurity

Tuesday, November 13, 2018
6:00-9:00 p.m.
Palo Alto
Space limited, inquire if interested

LA and Century City Women Lawyers Event

Wednesday, November 14, 2018
6:00-9:00 p.m.
Hotel Figueroa, Los Angeles
Space limited, inquire if interested

SF Women Lawyers Event, featuring Founder & CEO of Lava Mae

Thursday, November 15, 2018
5:30-8:30 PM
San Francisco Office
Space limited, inquire if interested

CONTACT US

For more information about our alumni program, to notify us of a job change, subscribe to a blog, or register for events, contact Alumni Program Manager Michelle O'Driscoll. We look forward to hearing from you and staying in touch.



Michelle O'Driscoll
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FOLLOW US ON SOCIAL MEDIA (@SHEPPARDMULLIN)

We encourage you to follow us on social media to hear the latest developments, from daily blog posts to upcoming events to community and pro bono news.



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