



→ Caryn F. Greinke

Associate

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Caryn Horner is an associate in the Labor and Employment Practice Group in the firm's Orange County office.

Areas of Practice

Caryn represents employers in wage and hour class actions, as well as discrimination, harassment, retaliation, wrongful termination, trade secret misappropriation and other employment-related litigation claims. She represents employers in state and federal court, in arbitration, and before administrative agencies. Caryn has served as second chair in arbitrations resulting in a complete verdict for the employer; has taken and defended numerous depositions; prepared motions for summary judgment; and written various other motions and pleadings. She also counsels employers regarding employee policies and handbooks, employee contracts, employee discipline and termination, and other employment issues.

Articles

Labor and Employment Law Blog Posts

- "California Wage and Hour Win for Employers: Rounding Policies and Timesheet Certifications," December 21, 2018
- "Many States Are Increasing Their Minimum Wage In 2017," January 6, 2017

Memberships

Orange County Bar Association, Member

American Bar Association, Member

Practices

Labor and Employment

Labor and Employment Counseling

Employee Hiring/Discipline/Termination

Employment Agreements

Handbooks and Personnel Policies

Harassment Investigation and Training
High-Technology Employment
Unfair Competition and Trade Secrets
Wage and Hour Regulations
Workplace Violence
Labor and Employment Litigation
Discrimination, Harassment, and Retaliation
Employee Privacy and Defamation
Wage and Hour Class Actions
Wrongful Termination

Education

J.D., UC Berkeley School of Law, 2010, *Jurisprudence Award in Employment Law*
B.A., UC Berkeley, 2006, *Highest Honors*

Clerkships

Clerk to the Honorable Anthony W. Ishii, United States District Judge, U.S. District Court for the Eastern District of California
Extern to the Honorable Elizabeth D. Laporte, United States Magistrate Judge, U.S. District Court for the Northern District of California

Admissions

California
U.S. District Court for the Central District of California
U.S. District Court for the Eastern District of California
U.S. District Court for the Northern District of California
U.S. District Court for the Southern District of California