



→ Claudia L. Hinsch

Partner

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Claudia L. Hinsch is a partner in the Employee Benefits and Executive Compensation Group of the Tax Practice in the firm's Washington, D.C. office.

Areas of Practice

Claudia advises employers on tax efficient ways to compensate their employees and provide them benefits. Claudia represents private, public and tax-exempt entities on a wide range of employee benefit plans, including qualified retirement plans, cafeteria plans, fringe benefits, health and welfare plans, and nonqualified compensation arrangements. Such advice include plan design recommendations, drafting or reviewing plan documents and participant disclosure and notices, as well as assisting with compliance with benefit plan compliance with the Affordable Care Act, COBRA, Mental Health Parity, the Pension Protection Act, and other applicable sections of ERISA and the Code.

Claudia regularly assists clients with employee benefits issues arising in connection with corporate transactions, such as mergers, acquisitions, divestitures, and other strategic transactions as well as on SEC executive compensation disclosures. In this role, Claudia identifies and resolves concerns arising in due diligence and assists with integration after the transaction closes. In particular, Claudia analyzes benefit plans and compensation arrangements for hidden liabilities, including addressing issues relating to sections 409A, 162(m) and 280G of the Internal Revenue Code. Claudia also advises clients on day-to-day plan administration questions that arise, compliance matters arising under ERISA, the Internal Revenue Code, and the Affordable Care Act (including how to correct any errors), employment agreements, long-term and short-term incentive compensation plans, retention agreements, severance and change-in-control programs.

In addition to Claudia's dedication to her client, she also enjoys being involved in her community. She volunteers for local charity groups and Girls on the Run and has served on the Board of an all girl's school in Bethesda, MD for the past 11 years, including serving as the chair for the last three years.

Articles

Corporate & Securities Law Blog Posts

- "Updated IRS Guidance Addressing COVID-19 Relief Employer Tax Credits," April 20, 2020
- "IRS Issues FAQs Addressing Deferral of Employment Tax Deposits," April 20, 2020
- "The CARES ACT – Tax Relief," March 27, 2020

Healthcare Law Blog Posts

- "Answers for Nonprofits Seeking Relief under the CARES Act," April 9, 2020

Media Mentions

Sheppard Mullin Lands Holland & Knight Tax Partner
Law360, 02.27.2020

Practices

Tax

Corporate Tax

Employee Benefits

Executive Compensation

Labor and Employment

Employee Benefits/ERISA

Labor and Employment Counseling

Employment Agreements

Education

LL.M., Taxation, Georgetown University Law Center, 1994

J.D., Georgetown University Law Center, 1994

B.S., Carnegie Mellon University, 1989

Admissions

District of Columbia

Maryland

Virginia