Greg Berk is a partner in the firm's Labor and Employment Practice Group. He leads the Firm's immigration practice and is based in Orange County, California. He is a Certified Specialist in Immigration and Nationality Law by the State Bar of California Board of Legal Specialization. He is the author of *Immigration Checklists and Practice Pointers* – A Desk Reference for Attorneys and HR managers. He has also taught immigration law at two college-level paralegal certification programs in California.

**Areas of Practice**

He has over 20 years of experience advising on all aspects of U.S. immigration matters. He assists employers worldwide with the hiring and retention of foreign national executives and highly talented individuals that are needed in their U.S. workforce. He also works with investors on E-2, L-1, and EB-5 matters. He also handles I-9 and other immigration compliance matters.

**Articles**

- A Quick Checklist Of Restrictions On Travel To The US *Law360*, 06.29.2018
- "Reforming Comprehensive Immigration Reform, Breaking the Congressional Stalemate," *Orange County Bar Association Magazine*, March 2011
- *Immigration Concepts: A Primer for Law Students and Paralegals on the U.S. Immigration and Nationality Act*, Copyright 2004; Compilation of materials written to assist students in understanding the complexities of immigration law
Global Trade Law Blog
- "Refresher: How to Comply With U.S. Export Controls and Anti-Discrimination Laws When Recruiting and Hiring Foreign Nationals," April 8, 2020
- "Confused by the Evolving Travel Ban? Here's a Cheat Sheet with the Latest Guidance," November 15, 2017

Corporate & Securities Law Blog Posts
- "Annual H-1B Visa Quota Will Open on April 1, 2015," February 11, 2015

Labor & Employment Law Blog Posts
- "What Does the Supreme Court DACA Decision Mean for DACA Employers and Employees?," June 26, 2020
- "DHS Announces I-9 and E-Verify Relief for Employers Due to COVID-19," March 23, 2020
- "Coming to America...to Wait out the Coronavirus — Visa & Immigration Considerations," March 3, 2020
- "DHS Issues New I-9 Form — Required by May 1 for New Hires and Reverifications," February 20, 2020
- "ICE May Visit Your Company or University Campus — a Quick Checklist and Guidance," August 16, 2019
- "When the Government Shuts Down: The Impact on E-Verify, I-9’s, and Visas," January 24, 2019
- "A Solution in Search of a Problem: The California Legislature Imposes Duties for Employers When ICE Audits Your I-9s," December 5, 2017
- "The Latest Turn in the Travel Ban Road," November 15, 2017
- "In January, Will You be Able to Board Your Domestic Flight With Your Current Driver's License?" November 10, 2017
- "The Rescission of DACA – A Quick Overview of How This Impacts Your DACA Employees," September 6, 2017
- "Dear Congress: Your District Needs a New E-4 Visa for Promising Entrepreneurs," July 5, 2017
- "The Travel Ban – A Quick Update," July 5, 2017
- "Sheppard Mullin Travel Advisory and Immigration Update," February 2, 2017
- "USCIS Issues Updated Form I-9 With New Features," November 28, 2016
- "Urgent Notice To Employers: Annual H-1B Visa Quota Will Open on April 1," February 9, 2015
- "How Will the White House Announcement on Immigration Affect Your Company?" November 24, 2014
- "U.S. and China Strike Visa Deal," November 11, 2014

French Desk Law Blog
- "The U.S. Coronavirus Inbound Travel Ban Has Been Expanded to Flights from the U.K., Ireland, and Schengen countries, in Addition to the Previous Ban from China and Iran," March 16, 2020
Latin American Law Blog Posts

- "Will U.S. Customs & Border Protection Admit Your Foreign Visitor? How to Avoid that Sunday Evening Phone Call from CBP," November 6, 2018
- "Congress Passes Passport Revocation Bill Aimed At Large Tax Debtors," December 30, 2015

Government Contracts Law Blog Posts

- "The Travel Ban – A Quick Update," July 27, 2017
- "Dear Congress: Your District Needs a New E-4 Visa for Promising Entrepreneurs," June 28, 2017
- "Buy American and Hire American - New Executive Order Promises to Put American Workers First, But Practical Impacts Remain Unclear," April, 24 2017

Books

Employer’s Guide To COVID-19 And Emerging Workplace Issues (Over 690 pages)
04.21.2020

Media Mentions

Business Immigration’s Uncertain Path Post-Travel Ban Ruling
Law360, 06.29.2018

Immigration Action Will Increase Immigrants’ Ability to Switch Employers
Society for Human Resource Management (SHRM), 12.10.2014

Speaking Engagements

"A Quick Run Around the I-9 & Visa Track," Santa Barbara Human Resources Association (SBHRA), January, 15, 2020

"The Nuts and Bolts of Drafting a Job Description," Orange County Bar Association, Immigration Law Section Meeting, March, 5, 2019

“The H-1B Dragon," Orange County Bar Association, Immigration Law Section Meeting, June 6, 2017

"STEM OPT and What it Means for Your Practice," American Immigration Lawyers Association Southern California Chapter, April 27, 2016


"Student Visas - The Basics and Beyond," State Bar of California International Law Section Webinar, August 12, 2015
"Ethical Traps and Pitfalls for the Immigration Lawyer," Orange County Bar Association, May 5, 2015

"First Things First: I Need a Visa to Stay Here!" Founder's Workshop at Runway, January 15, 2015

"Nonimmigrant Options for Smaller Businesses - E, L, and H," Web Seminar, November 6, 2014


"Slaying the Dragon: Understanding the 1,200-Page U.S. Senate CIR Bill," Orange County Bar Association, Immigration Law Section Meeting, November 2013


"I-9's, E-Verify and the Latest Immigration Benefits," California Landscape Contractors Association, Orange County Chapter, April 2013


"Immigration & Legislative," California Restaurant Association, September 2012

"Overview of U.S. Immigration Options," State Bar of California, September 2012


Events

Third Thursday Emerging Company Webinar Series
Visas for Entrepreneurs – A Quick Lap Around the Visa Track
Via GlobalMeet, 01.17.2019

Immigration Issues | Emerging Company Webinar
via WebEx, 02.23.2017

Labor & Employment Law Update & Happy Hour - Los Angeles
Fall 2016 Seminar Series
11.09.2016
The New USCIS Initiative for International Entrepreneurs and Other Visa Options  
Third Thursday Emerging Company Webinar Series  
via WebEx, 09.15.2016

A Quick Run Around the Immigration Track – A Survey of Non Immigrant Employment-based Visas  
California State Bar Webinar  
06.15.2016

Breakfast With Your Labor Lawyer - Los Angeles  
Spring 2016 Seminar Series  
05.18.2016

Breakfast With Your Labor Lawyer - Orange County  
Spring 2016 Seminar Series  
05.04.2016

Immigration Basics for Startup Founders  
First Things First - I Need a Visa to Stay Here!  
05.07.2015

Memberships

Member, Immigration Law Subcommittee, State Bar of California, International Law Section, 2013-Present  
Past Chair, Immigration Law Subcommittee, State Bar of California, International Law Section, 2013-2015  
Advisor Emeritus, Executive Committee, State Bar of California International Law Section  
Executive Committee, State Bar of California International Law Section, 2011-2015  
Member, International Law and Labor & Employment Law Sections, American Bar Association, 2019-Present  
Member, Orange County Bar Association Lawyer - Referral Advisory Committee, 2006-2010  
Orange County Bar Association Education Committee, 2010-2012  
Member, Long Beach – Qingdao Sister City Organization, 2004-present  
Member, American Immigration Lawyers Association (AILA), 1999-present  
Board of Directors, Southern California Sister Cities International Organization, 2011  
Chair, Orange County Bar Association Immigration Section, 2005 and 2010  
Member, AILA National EB-5 Investors Committee, 2008-2009

Podcasts & Webinars

Nota Bene Episode 77: Labor, Employment, and Immigration in a Pandemic World with Kelly Hensley, Denise Giraudo, and Greg Berk  
04.15.2020
Visas for Entrepreneurs – A Quick Lap Around the Visa Track
01.17.2019

**Practices**
Labor and Employment
Immigration
International Reach
Commercial Lending and Financial Transactions
EB-5

**Industries**
Advertising
Education
Emerging Company & Venture Capital
Entertainment and Digital Media
Esports & Games
Fashion, Apparel and Beauty
Financial Services
Food and Beverage
Healthcare
Hospitality
Life Sciences and FDA
Private Equity

**Education**
J.D., Western State University College of Law
M.B.A., George Washington University
B.A., California State University

**Admissions**
California