



## → Harrison Thorne

### Associate

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Harrison Thorne is an associate in the Labor & Employment Practice Group in the firm's Los Angeles office.

### Areas of Practice

Harrison defends employers in single-plaintiff, representative, class, and collective actions in state and federal courts and in arbitration. He regularly litigates claims of discrimination, harassment, wrongful termination, wage-and-hour violations, and ADA website accessibility violations. He has successfully resolved cases at the pleadings stage on summary judgment, defeated class certification, and defended against PAGA claims.

Harrison's practice also focuses on complex commercial litigation. He represents corporate clients in contract disputes, securities litigation, and trade secret matters.

### Articles

- Court Order Explains Preliminary Enjoinment of Enforcement of Assembly Bill 51  
*Daily Journal*, 02.21.2020
- "The (New) ABCs of Classifying Employees and Independent Contractors," *Employee Benefit News*, September 13, 2019

### Labor and Employment Law Blog Posts

- "Employee Separation Agreements Likely to Face Increased EEOC Scrutiny," February 4, 2021
- "Whistleblower Retaliation Lawsuits Are About to Become More Expensive in California," October 26, 2020

### Practices

Labor and Employment

Labor and Employment Litigation

Discrimination, Harassment, and Retaliation

Wage and Hour Class Actions

Labor and Employment Counseling

Unfair Competition and Trade Secrets

Litigation

Alternative Dispute Resolution  
Class Action Defense

## Education

J.D., University of California Los Angeles School of Law, 2016; Editor-in-Chief, *UCLA Entertainment Law Review*  
B.A., University of California, Berkeley, 2013

## Admissions

California  
U.S. District Court, Central District of California  
U.S. District Court, Northern District of California