



→ John D. Collins

Of Counsel

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John Collins is Of Counsel in the Labor and Employment and Business Trial Practice Groups in the firm's San Diego (Del Mar) office.

Areas of Practice

John specializes in litigation/labor and employment matters exclusively on behalf of management. He combines extensive jury trial experience with an established position as one of the area's leading labor relations experts.

John earned his prominence as one of the top jury trial lawyers in his field through consistent high honors in most peer recognition lists. He has successfully tried dozens of jury cases to verdict on behalf of his management clients in most employment law areas, including wrongful termination, discrimination, employment contracts, harassment and wage and hour issues.

John is also an expert on trade secrets and unfair competition issues and counsels his clients and litigates many cases in that area.

John's labor/management experience spans decades and includes clients under the aerospace, hotels and restaurants, television broadcast, construction, energy and tribal casinos industries. He is a leading expert in collective bargaining. He served for many years as Executive Director and lead negotiator for a multi-employer bargaining group in the hospitality industry and has handled contract negotiations with many unions in many industries. John also has years of experience and outstanding results in all other aspects of labor law, including union organizing drives, strikes, picketing, boycott and trespass issues, grievance arbitrations and federal court litigation. He handles National Labor Relations Board hearings and trials at the Regional, Administrative Law Judge and NLRB levels. John frequently counsels and trains the firm's clients on how to effectively maintain an issue-free workplace.

Honors

Honored as one of "San Diego's Top 25 Lawyers" by *San Diego Metropolitan Magazine*

Named Outstanding Trial Lawyer by the San Diego County Trial Lawyers Association

Listed in *The Best Lawyers in America* for over 25 years

Selected by his peers as a Top San Diego County Attorney

Nominated by his peers and selected as one of the best professional service providers in the U.S. by The Best of the U.S.

Listed in *San Diego Super Lawyers* since 2018

Consistently listed in *Southern California Super Lawyers* since 2007

Memberships

Past Chairman of the Board and Board Member, Project Concern International

Former Member, Board of Trustees, National University

Board of Trustees, La Jolla Country Day School

Board of Directors, San Diego Regional Economic Development Corporation

Board of Trustees, STAR/PAL

Labor and Employment Arbitrators Panel for Southern California, American Arbitration Association

Art Gallery Owner, San Diego Gaslamp Quarter

Practices

Labor and Employment

Employee Benefits/ERISA

Labor and Employment Counseling

Affirmative Action

Employment Agreements

Harassment Investigation and Training

Unfair Competition and Trade Secrets

Labor and Employment Litigation

Labor Union Management Relations

Wage and Hour Class Actions

Litigation

Intellectual Property

Construction

Industries

Aerospace, Defense & Government Services

Construction

Education

Emerging Company & Venture Capital

Financial Services
Food and Beverage
Hospitality
Nonprofit
Retail
Telecom

Education

J.D., Stanford University Law School, 1969
A.B., Stanford University, 1966

Admissions

State Bar of California
U.S. Supreme Court
U.S. Court of Appeals for the Ninth Circuit
Federal district courts and state courts in California