



→ Jenna N. Mennona

Associate

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Jenna Mennona is an associate in the Labor and Employment Practice Group in the firm's Washington, D.C. office.

Areas of Practice

Jenna's practice focuses primarily on defending management in employment matters, including discrimination and harassment claims under Title VII, disability claims and other employment related matters brought before state and federal agencies and courts.

Jenna also counsels and advises employers on day-to-day employment law issues, including establishing effective human resource policies and complying with federal and state laws, such as those relating to equal employment opportunity, disability and family/medical leave laws and the discipline and termination processes.

Prior to joining the firm, Jenna spent several years working at a national labor and employment firm.

Honors

Washington, D.C. Rising Star, *Super Lawyers*, 2019-2020

Articles

Labor and Employment Blog Posts

- "Safety Protocols in the Face of COVID: What New Virginia Safety Standards Require of Employers," July 24, 2020
- "It's Here: The DOL's Final Overtime Rule has Been Released," September 25, 2019
- "Mandatory Backpay in ADEA Claims: What Will SCOTUS Decide?" May 30, 2019
- "Recovering After the Shutdown: Proposed Legislation to Guarantee Back Pay for Government Contractors," January 25, 2019
- "A Halt to Minimum Wage for Tipped Workers," October 5, 2018
- "Minimum Wage Inches Closer to Reality for Tipped Workers in the District of Columbia," June 27, 2018
- "National Labor Relations Board's General Counsel Releases Memorandum Providing Guidance On Handbook Rules After Its December 2017 Boeing Decision," June 25, 2018

Practices

Labor and Employment

Labor and Employment Litigation

Labor and Employment Counseling

Education

J.D., George Washington University Law School, 2014, *with honors*

B.A., University of Miami, 2011, *summa cum laude*

Admissions

District of Columbia

Maryland