



## → Lois Durant

### Client Solutions

30 Rockefeller Plaza  
New York, NY 10112

T: +1.212.653.8180

F: +1.917.438.6180

ldurant@sheppardmullin.com

Lois Durant is the firm's Director of Diversity & Inclusion and Talent Management Strategy. She is responsible for managing the firm's internal and external D&I efforts as well as the implementation and ongoing supervision of talent management initiatives. She works closely with the Chief HR Officer, the Diversity & Inclusion Committee, the Diversity & Inclusion Strategic Council, the Firm Chair, affinity groups and others in firm leadership to meet talent management objectives and advance D&I efforts. In 2020, Lois was recognized by *Crain's New York Business* for her accomplishments, mentorship skills and community involvement within the talent management and D&I fields in the publication's "Notable Women in Talent Resources" list.

Lois has worked across all functional areas of talent management and has spent most of her career working at large law firms. Before joining Sheppard Mullin, she was a key member of White & Case's Global Senior People Leadership Team and led the talent management efforts of all litigation practice groups, advising practice group leaders on talent related matters. Prior to her time at White & Case, Lois was Kaye Scholer's Manager of Professional Development and Retention and worked closely with the D&I Committee to create and implement the firm's D&I action plan.

Lois received her M.B.A. from Washington University in St. Louis and her B.A. from Fordham University where she majored in English literature and minored in theological studies and history.

## Honors

- Selected for inclusion in the 2020 "Notable Women in Talent Resources" list published by *Crain's New York Business*

## Education

M.B.A., Washington University, 2018

B.A., Fordham University, 2011 *summa cum laude*