



→ Lindsay C. Stone

Associate

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Lindsay Colvin Stone is an associate in the Labor and Employment Practice Group in the firm's New York office.

Areas of Practice

Lindsay is experienced in representing employers in a wide array of labor and employment matters in judicial, arbitral and agency forums, with a particular focus on clients in the media, entertainment and sports industries. Lindsay's litigation practice includes disputes related to discrimination and harassment, restrictive covenant and non-competition agreements, misappropriation of trade secrets, wage/hour claims, class and collective actions, and wrongful termination. Lindsay also regularly counsels clients on matters relating to internal investigations, employee discipline and termination, and employee handbooks, and conducts trainings on behalf of clients regarding sexual harassment, managerial issues, and workplace behavior.

Lindsay is actively involved in pro bono work at the firm, including the representation of non-profit organizations, domestic violence victims, and individuals seeking asylum. In 2017, Lindsay was named Sheppard Mullin's Pro Bono Attorney of the Year.

Honors

Champion of Justice Awardee for Exceptional Pro Bono Service, Brooklyn Bar Association's Volunteer Lawyers Project, 2018

Articles

- Workers' Comp Board Clarifies Scope of COVID-19 Compensability
Law.com, 08.11.2020
- Employer Liability for Third-Party Sexual Harassment
Employment Relations Today, 01.19.2018
- NY Employers Take Note: Paid Family Leave Benefits Law Becomes Effective Jan. 1st
New York Law Journal, 11.06.2017
- Employers' Legal Obligations to Accommodate Employees with Service Animals in the Workplace
Employment Relations Today: Wiley Periodicals, Summer 2017
- Conducting Effective Internal Investigations
Employment Relations Today: Wiley Periodicals, Spring 2017

- An Employer's Guide to the Fair Credit Reporting Act
Employment Relations Today, Spring 2017
- How Judge Gorsuch Could Affect Key Labor, Employment Issues Facing SCOTUS
New York Law Journal, 03.23.2017
- Steps For Effective Workplace Harassment Prevention
Law360, 11.04.2016
- Not So Happy Together? How Expanding Employers Can Avoid Single or Joint Employer Liability
Employer Relations Today, Fall 2016
- Crafting a Social-Media Policy You Can "Like"
Employer Relations Today, Summer 2016
- Creating and Implementing Codes of Ethical Conduct
Employment Relations Today, Winter 2016
- Gender Identity Guidelines Bring New Compliance Issues
New York Law Journal, 02.29.2016
- "History, Heller, and High Capacity Magazines: What Is the Proper Standard of Review for Second Amendment Challenges?" 41 *Fordham Urb. L.J.* 1041 (2014).

Labor and Employment Law Blog Posts

- "NYC Employers Take Note: Earned Sick and Safe Time Act Amendments Take Effect September 30, 2020," September 30, 2020
- "Trust, but Verify: DOL Issues New Guidance for Tracking Teleworkers' Time," September 1, 2020
- "New York Workers' Compensation Law: Is COVID-19 Compensable?," April 30, 2020
- "EEOC Issues New COVID-19 Guidance For Employers," April 2, 2020
- "Connecticut Tells Employers to 'Stay Safe, Stay At Home'," March 23, 2020
- "New Jersey Court Commands Cannabis Reimbursement in Workers' Compensation Dispute," January 21, 2020
- "Update: Governor Cuomo Signs Significant Changes to New York Discrimination and Harassment Legislation Into Law – Employer Compliance Required," August 28, 2019
- "SCOTUS To Rule On Whether Title VII Prohibits Sexual Orientation And Gender Identity Discrimination," April 22, 2019
- "Equal Pay Act Amendment Passes House of Representatives," March 28, 2019
- "New Dos and Don'ts: New York City Bans Discrimination Based On Hairstyle," March 1, 2019
- "Supreme Court Deems Public-Sector Union Agency Fees Unconstitutional," June 28, 2018
- "Update: New York State Passes Budget, Creates New Sexual Harassment Obligations For Employers," April 18, 2018
- "Bill Banning Confidential Settlements and Mandatory Arbitration for Sexual Harassment Claims Passes New York Senate," April 6, 2018
- "New York's Highest Court Narrowly Construes New York City Human Rights Law To Bar Disability Discrimination Claims Based on Perceived Alcoholism," November 2, 2017

- "NLRB Allows Student Assistants to Unionize, Signals Commitment to Expanding Its Reach," September 29, 2016
- "NLRB Finds Increased Use of Joint Employees Justifies Removal of Barriers to Organization," July 26, 2016
- "Supreme Court Holds that Rejected Rule 68 Offer of Judgment Does Not Moot Class Action," February 2, 2016
- "New York City Human Rights Law Expanded To Protect Caregivers," January 21, 2016
- "New York City Commuter Benefits Law (NYCCBL) Makes Changes For Employers With a Workforce On the Go (Compliance Required by July 1, 2016)," January 20, 2016
- "New Year, New Rules for Employers Doing Business in New Jersey," December 22, 2015
- "New Year, New Rules for Employers Doing Business in New York," December 22, 2015
- "Second Circuit Holds That Facebook "Like" May Be Concerted Activity Under Section 7 of the NLRA," November 16, 2015

Fashion Law Blog Posts

- "New York State Employers Take Note!!! Compliance With New Sexual Harassment Law Required By October 9, 2018," September 7, 2018
- "#MeToo Mobilizes State Legislatures, Creates New Training Obligations For Employers," April 24, 2018

French Desk Blog

- "Hiring Personnel in New York: Dos and Don'ts – Part 2," November 5, 2018
- "Hiring Personnel in New York: Dos and Don'ts – Part 1," September 27, 2018

Books

Employer's Guide To COVID-19 And Emerging Workplace Issues (Over 690 pages)
04.21.2020

Media Mentions

4 Tips For Handling Requests For Animals In The Workplace
Law360, 11.12.2019

Social Media Guideposts Develop for Navigating Labor Law
08.26.2019

Brooklyn Bar Association's Volunteer Lawyers Project honors two attorneys during annual gala
Brooklyn Daily Eagle, 05.31.2018

Events

Sheppard Mullin's Labor & Employment Law Update - Year In Review
Webinar, 11.12.2020

Getting Back to Business Webinar Series (Part 2)
Planning and Best Practices for Employers in a Changed Workplace
Webinar, 05.28.2020

Cannabis Webinar Wednesday: Labor and Employment Issues in the Cannabis Industry
09.18.2019

Labor and Employment Law Spring Update - New York
Spring 2019
05.22.2019

Labor & Employment Law Update - Year in Review
New York Fall 2017
11.15.2017

Podcasts & Webinars

Sheppard Mullin's Labor & Employment Law Update - Year In Review
11.12.2020

Getting Back To Business Webinar Series: Session Two
05.28.2020

Cannabis Webinar Wednesday: Labor and Employment Issues in the Cannabis Industry
09.18.2019

Practices

Labor and Employment
Labor and Employment Litigation
Labor and Employment Counseling
Harassment Investigation and Training
Unfair Competition and Trade Secrets

Industries

Advertising
Cannabis
Entertainment and Digital Media
Fashion, Apparel and Beauty
Retail
Sports

Education

J.D., Fordham University, School of Law, 2015, *cum laude*; Writing and Research Editor, *Fordham Urban Law Journal*; Ruth Whitehead Whaley Scholar

B.A., Union College, 2010, *magna cum laude*

Clerkships

Extern to the Honorable Cathy Seibel, United States District Court for the Southern District of New York

Admissions

Connecticut

New York

U.S. District Court for the Southern and Eastern Districts of New York