



→ Morgan Forsey

Partner

Four Embarcadero Center
Seventeenth Floor
San Francisco, CA 94111

T: +1.415.774.3254

F: +1.415.434.3947

mforsey@sheppardmullin.com

Morgan Forsey is a partner in the Labor and Employment Practice Group and is co-Office Managing Partner of the San Francisco office.

Areas of Practice

Morgan handles all facets of the litigation and trial process in labor and employment disputes. Morgan has significant experience in defending wage and hour class actions, including claims for overtime pay, meal and rest period violations, misclassification, prevailing wages and claims concerning premium pay issues. She has successfully defeated class certification motions and prevailed on motions to affirmatively deny class certification. Morgan has successfully defended labor and employment disputes under both state and federal law, including harassment, misclassification, discrimination, whistleblowing and retaliation. In particular, Morgan has extensive experience representing and advising clients in the technology, healthcare, transportation, retail, staffing and hospitality industries. She has substantial experience defending against claims arising under the California Fair Employment and Housing Act, Title VII, Sarbanes-Oxley, Dodd-Frank, the Age Discrimination in Employment Act, the Americans with Disabilities Act, and state, federal and local wage and hour laws. Morgan has trial experience defending wage and hour class actions, PAGA actions and single plaintiff employment cases.

In addition to civil litigation matters, Morgan regularly represents employers in matters before governmental agencies, such as, the DLSE, DFEH and EEOC, and assists employers in handling regulatory audits, such as DOL and DLSE investigations. Morgan also provides strategic advice to employers on a full spectrum of employment compliance issues; including local ordinances, wage and hour compliance, employee terminations, responding to employee leave requests, trade secret theft and employee privacy.

Honors

Labor and Employment, *Legal 500*, 2016

Witkin Award for Excellence in Remedies taught by former California Supreme Court Justice Cruz Reynoso

Honorable Patricia Herron and Honorable Ellen James Scholarship from the Contra Costa County Bar Association Women's Section

Elected to the U.C. Davis Trial Practice Honors Board

Articles

Labor and Employment Law Blog Posts

- "Up Close & Personal: Contact-Tracing Apps & Employee Privacy," June 4, 2020
- "The San Francisco Bay Area Issues Strengthened COVID-19 Shelter In Place Orders That Have a Significant Impact on Employers and Operations," April 1, 2020
- "Employers Beware! Employees are Permitted to Use Employer's Email Systems for Non Work Purposes, Including Union Organizing," December 12, 2014
- "New California Commission Contract Rules - It is Not Too Early To Get Ready!" March 20, 2012
- "The Ninth Circuit Clarifies Application Of The Computer Fraud And Abuse Act Favorably For Employers", May 3, 2011
- "A Workers' Compensation Rating Of 100% Disabled Does Not Relieve An Employer Of Its Obligations Under The ADA And FEHA", April 28, 2011
- "California Court of Appeal Rejects Anti-SLAPP Motion in a Retaliation and Wrongful Termination Case", July 1, 2009
- "The California Court of Appeals Provides Some Guidance on the Scope of the Administrative Exemption to Wage Order No. 4-2001", February 12, 2008

Media Mentions

BREAKING: Jury Sides With Taco Bell Workers On Skipped-Break Wages
Law360, 04.07.2016

Events

Hot Topics in Privacy and Cyber Security in Uncertain Times: A Virtual Resource for In-House Privacy Teams
Webinar, 07.15.2020

Labor & Employment Law Webinar for Health Facilities, Including COVID 19 Issues
CAHF Virtual Spring Conference
03.30.2020

Labor & Employment Law Seminar for Health Facilities
03.15.2020

Breakfast with Your Labor Lawyer - San Francisco
Spring 2019 Seminar Series
05.09.2019

Breakfast With Your Labor Lawyer - San Francisco
Spring 2018 Seminar Series
04.17.2018

2017 Leaves And Local Ordinances
Summer 2017

Breakfast With Your Labor Lawyer - San Francisco
Spring 2017 Seminar Series
05.03.2017

Breakfast With Your Labor Lawyer - San Francisco
Spring 2016 Seminar Series
05.03.2016

Labor & Employment Law Update & Happy Hour - San Francisco
Fall 2015 Seminar Series
09.24.2015

Labor & Employment Law Update - Spring 2014
06.09.2014

Prevailing Wage and Misclassification Traps For Contractors and How to Avoid Them
Sheppard Mullin, November 2013

Labor and Employment Law Update & Happy Hour Fall 2012 - San Francisco
Hyatt Regency San Francisco, 09.13.2012

Labor and Employment Law: Mid-Year Update 2009 - Menlo Park
Breakfast With Your Labor Lawyer
Sheppard, Mullin, Richter & Hampton - Menlo Park, 09.30.2009

Pitfalls of Public Works Contracting (And How to Avoid Them) Seminar - Pleasanton
Presented by Sheppard Mullin and Heffernan Insurance
Four Points - Sheraton Pleasanton, 5115 Hopyard Road, Pleasanton, CA 94588, 05.15.2009

Labor and Employment Law: Mid-Year Update 2008 - San Francisco
Breakfast With Your Labor Lawyer
Hyatt Regency San Francisco, 10.02.2008

Breakfast With Your Labor Lawyer - San Francisco
Hyatt Regency San Francisco, 02.27.2008

Breakfast With Your Labor Lawyer - Silicon Valley
Four Seasons Silicon Valley, 02.25.2008

Memberships

California Bar Association

San Francisco Bar Association

Served as a CASA volunteer in both Alameda and Contra Costa Counties

Podcasts & Webinars

Hot Topics in Privacy and Cyber Security in Uncertain Times: A Virtual Resource for In-House Privacy Teams
07.15.2020

Nota Bene Episode 13: Human Capital and Defining the Relationship with Your Workforce in the 21st Century
with Morgan Forsey
11.28.2018

Practices

Litigation

Labor and Employment

Class Action Defense

Discrimination, Harassment, and Retaliation

Employee Hiring/Discipline/Termination

Employment Agreements

Handbooks and Personnel Policies

Harassment Investigation and Training

High-Technology Employment

Labor and Employment Counseling

Labor and Employment Litigation

Public Works and Prevailing Wage Law

Wage and Hour Class Actions

Wage and Hour Regulations

Workplace Violence

Wrongful Termination

Industries

Aviation

Cannabis

Entertainment and Digital Media

Esports & Games

Food and Beverage

Healthcare

Hospitality

Life Sciences

Retail

Telecom

Education

J.D., University of California, Davis, 2005

B.F.A., North Carolina School of the Arts

Managing Editor, U.C. Davis *Journal of International Law and Policy*

Admissions

California

U.S. Court for the Ninth Circuit

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California