



→ Nora Stilestein

Associate

333 South Hope Street
Forty-Third Floor
Los Angeles, CA 90071

T: +1.213.617.5589

F: +1.213.443.2886

nstilestein@sheppardmullin.com

Nora Stilestein is an associate in the Labor and Employment Practice Group in the firm's Los Angeles office.

Areas of Practice

Nora represents employers in all facets of the litigation and trial process, in California and federal courts. She has significant experience defending wage and hour class actions and PAGA actions, has defeated class certification motions, and has defended certified claims through trial. Nora has also had success before the Ninth Circuit Court of Appeal, which affirmed summary judgment for a restaurant employer in a published opinion. In addition to her experience in state and federal courts, Nora has also represented employers in the arbitration forum.

Nora regularly advises employers on compliance with applicable laws, including wage and hour obligations, the use of independent contractors, and employee discipline and terminations. She has also designed client-specific trainings on the prevention of harassment, discrimination, and retaliation in the workplace. In particular, Nora has represented clients in the medical, hospitality, retail, and technology industries.

Honors

Pasadena Top Attorney, *Pasadena Magazine*, 2013

Articles

Labor & Employment Law Blog Posts

- "All Single User Restrooms In California Must Now Welcome All Genders," March 1, 2017
- "Onward and Upward – California's Minimum Wage And Paid Family Leave Benefits Set To Increase Substantially Over The Next Few Years," May 4, 2016
- "Los Angeles Mayor Approves Minimum Wage Increase," June 16, 2015
- "California Court of Appeal Enforces Contractor's Agreement to Arbitrate Misclassification Claims Out of State," July 31, 2014

Construction & Infrastructure Law Blog Posts

- "Direct Contractors In California Should Take Steps Now To Reduce Exposure For Unpaid Wages By Subcontractors," February 6, 2018

Events

Taking a Shot at COVID-19: What Restaurants Need to Know About Vaccinating Their Workforce
Restaurant Law Center Webinar
02.11.2021

Breakfast With Your Labor Lawyer - Los Angeles
Spring 2019 Seminar Series
05.07.2019

Labor & Employment Law Update & Happy Hour - Los Angeles
Fall 2018 Seminar Series
10.30.2018

Practices

Litigation
Labor and Employment
Class Action Defense
Discrimination, Harassment, and Retaliation
Employee Hiring/Discipline/Termination
Handbooks and Personnel Policies
Harassment Investigation and Training
Labor and Employment Counseling
Labor and Employment Litigation
Wage and Hour Class Actions
Wage and Hour Regulations
Workplace Violence
Wrongful Termination

Industries

Healthcare
Hospitality
Retail

Education

J.D., University of California, Los Angeles, 2011, Moot Court Honors Program
B.A., Pennsylvania State University, 2006, *Phi Beta Kappa*

Clerkships

Extern to the Honorable Stephen V. Wilson, U.S. District Court for the Central District of California

Admissions

California

Ninth Circuit Court of Appeals

U.S. District Court for the Central District of California

U.S. District Court for the Eastern District of California

U.S. District Court for the Northern District of California