



## → Nora Stilestein

### Associate

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Nora Stilestein is an associate in the Labor and Employment Practice Group in the firm's Los Angeles office.

### Areas of Practice

Nora represents employers in all facets of the litigation and trial process, in California and federal courts. She has significant experience defending wage and hour class actions and PAGA actions, has defeated class certification motions, and has defended certified claims through trial. Nora has also had success before the Ninth Circuit Court of Appeal, which affirmed summary judgment for a restaurant employer in a published opinion. In addition to her experience in state and federal courts, Nora has also represented employers in the arbitration forum.

Nora regularly advises employers on compliance with applicable laws, including wage and hour obligations, the use of independent contractors, and employee discipline and terminations. She has also designed client-specific trainings on the prevention of harassment, discrimination, and retaliation in the workplace. In particular, Nora has represented clients in the medical, hospitality, retail, and technology industries.

### Honors

Pasadena Top Attorney, *Pasadena Magazine*, 2013

### Articles

#### Labor & Employment Law Blog Posts

- "All Single User Restrooms In California Must Now Welcome All Genders," March 1, 2017
- "Onward and Upward – California's Minimum Wage And Paid Family Leave Benefits Set To Increase Substantially Over The Next Few Years," May 4, 2016
- "Los Angeles Mayor Approves Minimum Wage Increase," June 16, 2015
- "California Court of Appeal Enforces Contractor's Agreement to Arbitrate Misclassification Claims Out of State," July 31, 2014

#### Construction & Infrastructure Law Blog Posts

- "Direct Contractors In California Should Take Steps Now To Reduce Exposure For Unpaid Wages By Subcontractors," February 6, 2018

## Events

2021 Employee Handbook And Personnel Policies  
Castle's Seminar Experience  
In Person OR Virtual, 09.21.2021

Taking a Shot at COVID-19: What Restaurants Need to Know About Vaccinating Their Workforce  
Restaurant Law Center Webinar  
02.11.2021

Breakfast With Your Labor Lawyer - Los Angeles  
Spring 2019 Seminar Series  
05.07.2019

Labor & Employment Law Update & Happy Hour - Los Angeles  
Fall 2018 Seminar Series  
10.30.2018

## Practices

Litigation  
Labor and Employment  
Class Action Defense  
Discrimination, Harassment, and Retaliation  
Employee Hiring/Discipline/Termination  
Handbooks and Personnel Policies  
Harassment Investigation and Training  
Labor and Employment Counseling  
Labor and Employment Litigation  
Wage and Hour Class Actions  
Wage and Hour Regulations  
Workplace Violence  
Wrongful Termination

## Industries

Healthcare  
Hospitality  
Retail

## Education

J.D., University of California, Los Angeles, 2011, Moot Court Honors Program

B.A., Pennsylvania State University, 2006, *Phi Beta Kappa*

## Clerkships

Extern to the Honorable Stephen V. Wilson, U.S. District Court for the Central District of California

## Admissions

California

Ninth Circuit Court of Appeals

U.S. District Court for the Central District of California

U.S. District Court for the Eastern District of California

U.S. District Court for the Northern District of California