



→ Ronda D. Jamgotchian

Partner

1901 Avenue of the Stars
Suite 1600
Los Angeles, CA 90067

T: +1.310.228.3716

F: +1.310.228.3978

rjamgotchian@sheppardmullin.com

Ronda D. Jamgotchian is a partner in the Labor and Employment Practice Group in the firm's Century City office.

Areas of Practice

Ronda is an experienced litigator who handles all facets of labor and employment law. She has significant experience defending employers in wage and hour class action lawsuits involving claims for overtime pay, misclassification, meal and rest period violations, unpaid business expenses, and other related claims. She also has extensive experience defending single plaintiff lawsuits involving allegations of harassment, retaliation, and discrimination based on age, race, sex, religion, national origin, sexual orientation, disability, and other protected classifications, as well as claims for breach of contract, defamation, wrongful termination, and various others.

Ronda has appeared in both state and federal court, and before administrative agencies including the California Department of Fair Employment and Housing, the U.S. Equal Employment Opportunity Commission, the California Division of Labor Standards Enforcement, and the Workers' Compensation Appeals Board. Ronda is also experienced in alternative dispute resolution, having assisted clients in obtaining favorable resolutions to disputes through mediation and direct negotiation. Ronda regularly counsels employers on a wide range of labor and employment law issues, including leaves of absence, personnel policies and procedures, disability accommodations, reductions in force, employee discipline, and wage and hour matters.

In addition to handling litigation and advice matters, Ronda is a highly-skilled lecturer and trainer, having conducted hundreds of programs and seminars for employers both nationally and internationally. Among other things, Ronda regularly conducts workplace harassment trainings for both management and non-management employees, as well as customized training programs for employers on a variety of other topics, including hiring and firing, exempt classifications, performance evaluations, and many others.

Ronda received her J.D. from the University of California Hastings College of the Law. During law school, Ronda served as Senior Notes Editor of The Hastings Law Journal and earned Order of the Coif and Thurston Society recognition upon graduation.

Honors

Recognized for Labor and Employment Litigation, *Best Lawyers*, 2021-2022

Southern California Super Lawyer, *Super Lawyers*, 2015-2021

Articles

- "An Eye for an Eye or Crying Wolf? An Overview of California and Federal Retaliation and Whistleblower Laws" Practising Law Institute 37th Annual Institute on Employment Law, September 25, 2008

Labor & Employment Law Blog Posts

- "City of Los Angeles Orders Certain Employers to Protect Workers or Risk Imprisonment" April 8, 2020
- "Amendment to Computer Software Employee Overtime Exemption Approved by Governor," October 6, 2008

Speaking Engagements

Numerous sexual harassment and management training seminars for clients in a wide range of industries

Castle Publications Lecture Series (2007-2021)

2021 Employment Discrimination and Employee Relations Laws Live Broadcast

2020 California Labor & Employment Law Update Webinar

2020 Getting Back to Business Webinar Series (Part 2)

2020 Employment Discrimination and Employee Relations Laws Series - Orange County and Pasadena

2019 Employment Discrimination and Employee Relations Laws Series - Orange County and Pasadena

2018 Employment Discrimination and Personnel Relations Laws Series - Orange County and Pasadena

2018 Breakfast With Your Labor Lawyer - Los Angeles

2017 Labor Update and Happy Hour - Los Angeles

2017 Employment Discrimination and Personnel Relations Laws Series - Orange County and Pasadena

2017 Breakfast With Your Labor Lawyer - Los Angeles

2016 Labor Update and Happy Hour - Los Angeles

2016 Employment Discrimination and Personnel Relations Laws Series - Orange County and Pasadena

2016 Breakfast With Your Labor Lawyer - Los Angeles

2015 Labor Update and Happy Hour - Los Angeles

2015 Employment Discrimination and Personnel Relations Laws Series - Orange County and Pasadena

2015 Breakfast With Your Labor Lawyer - Los Angeles

2014 Labor Update and Happy Hour - Los Angeles

2014 Employment Discrimination And Personnel Relations Laws Series - Orange County and Pasadena

2014 Breakfast With Your Labor Lawyer - Los Angeles

2013 National Retail Federation Loss Prevention Conference, "Who Wants To Be a Litigant?"

2013 Labor & Employment Law Update & Happy Hour - Los Angeles

2013 Employment Discrimination And Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

2012 Labor & Employment Law Update & Happy Hour - Los Angeles

2012 Employment Discrimination And Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

2011 Labor & Employment Law Update & Happy Hour - Los Angeles

2011 Employment Discrimination And Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

2010 Labor & Employment Law Update & Happy Hour - Century City

2010 Labor & Employment Law Update & Happy Hour - Los Angeles

2010 Employment Discrimination and Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

2010 California's Mandatory Sexual Harassment Training Webinar

2009 Labor & Employment Law Breakfast with Your Labor Lawyer - Century City

2009 Employment Discrimination and Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

2008 Employment Discrimination and Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

2007 Employment Discrimination and Personnel Relations Laws Series - Los Angeles, Orange County, San Francisco and Pasadena

Events

2021 Employment Discrimination And Employee Relations Laws

Castle's Seminar Experience

Live Broadcast, 03.25.2021

California Labor & Employment Law Update
Webinar, 10.28.2020

2020 Employment Discrimination And Employee Relations Laws
Summer 2020
Live Broadcast Experience, 09.17.2020

Getting Back to Business Webinar Series (Part 2)
Planning and Best Practices for Employers in a Changed Workplace
Webinar, 05.28.2020

2020 Employment Discrimination And Employee Relations Laws
Winter 2020

Project General Counsel Workshop
Sheppard Mullin - Los Angeles, 11.14.2019

2019 Employment Discrimination And Employee Relations Laws
Summer 2019

2019 Employment Discrimination And Employee Relations Laws
Winter 2019

2018 Employment Discrimination and Employee Relations Laws
Summer 2018

Breakfast With Your Labor Lawyer - Los Angeles
Spring 2018 Seminar Series
04.26.2018

2018 Employment Discrimination And Employee Relations Laws
Winter 2018

Labor & Employment Law Update & Happy Hour - Los Angeles
Fall 2017 Series
10.12.2017

Breakfast With Your Labor Lawyer - Los Angeles
Spring 2017 Seminar Series
05.17.2017

2017 Employment Discrimination and Personnel Laws
Winter 2017

Labor & Employment Law Update & Happy Hour - Los Angeles
Fall 2016 Seminar Series
11.09.2016

2016 Employment Discrimination and Personnel Relations Laws
Castle Publications, Ltd. Labor & Employment Seminars
Summer 2016

Breakfast With Your Labor Lawyer - Los Angeles
Spring 2016 Seminar Series
05.18.2016

Labor & Employment Law Update & Happy Hour - Los Angeles
Fall 2015 Seminar Series
10.15.2015

Breakfast With Your Labor Lawyer - Los Angeles
Spring 2015 Seminar Series
05.28.2015

2015 Employment Discrimination and Personnel Relations Laws
Castle Publications, Ltd. Labor & Employment Seminars
Winter 2015

WORKPLACE 2015
Prepare Today for Tomorrow's Emergencies
Crowne Plaza Hotel, San Diego, 10.22.2014

Labor & Employment Legal Update & Happy Hour
Fall 2014 Seminar Series - Los Angeles
10.16.2014

2014 Employment Discrimination and Personnel Relations Laws
Summer 2014: August 13 and 21

Labor & Employment Law Update - Spring 2014
06.09.2014

Breakfast With Your Labor Lawyer - Los Angeles
Spring 2014 Seminar Series
04.30.2014

2014 Employment Discrimination and Personnel Relations Laws
Winter 2014: February 20 and March 5

Labor and Employment Law Update and Happy Hour Fall 2013 - Los Angeles
Fall 2013 Seminar Series
Sheppard Mullin LA, 10.22.2013

Breakfast With Your Labor Lawyer Spring 2013 - Los Angeles
Spring 2013 Seminar Series
Sheppard Mullin Los Angeles, 04.16.2013

Labor and Employment Law Update & Happy Hour Fall 2012 - Los Angeles
Sheppard Mullin Los Angeles Office, 10.03.2012

Labor and Employment Law Update & Happy Hour Spring 2012 - Los Angeles
Sheppard Mullin Los Angeles Office, 04.19.2012

2012 Employment Discrimination and Personnel Relations Laws - San Francisco, Orange County, Pasadena and Los Angeles
Winter 2012: February 7, February 16, February 23 and March 1

Podcasts & Webinars

Getting Back To Business Webinar Series: Session Two
05.28.2020

Practices

Labor and Employment
Labor and Employment Counseling
Wage and Hour Regulations
Labor and Employment Litigation
Wage and Hour Class Actions
Litigation
Healthcare

Industries

Construction
Entertainment, Technology and Advertising
Fashion, Apparel and Beauty
Financial Services
Food and Beverage
Healthcare
Hospitality
Mortgage Banking
Nonprofit
Retail

Education

J.D., University of California, Hastings, 1998, Senior Notes Editor, *The Hastings Law Journal*, President of the Hastings Christian Legal Society, *Order of the Coif*, Thurston Society, *magna cum laude*

B.A., California State University Fullerton, 1994, *with high honors*

Clerkships

Law clerk to Chief Judge Alan C. Kay, U.S. District Court for the District of Hawaii

Admissions

California

U.S. District Court for the Central and Southern Districts of California