



→ Tyler Z. Bernstein

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Tyler Z. Bernstein is an associate in the Labor and Employment Practice Group in the firm's Orange County office.

Areas of Practice

Tyler represents employers of all industries in state and federal court. Tyler's practice extends to the business law context, as he has extensive experience successfully defending against "bet the company" commercial litigations and arbitrations. Tyler regularly defends employers in wage and hour class actions and representative litigations and has extensive experience defending against claims of discrimination, harassment, retaliation, wrongful termination, breaches of contract, and other related matters. Tyler also provides general preventative advice and counseling to employers relating to labor and employment issues.

Experience

- Defeated a former executive's breach of contract and fraud claims against a national retailer client following a multi-day arbitration. The former executive sought nearly \$5 million in allegedly unpaid compensation under his employment contract, as well as waiting time penalties and punitive damages. After receiving testimony from five witnesses and receiving almost 100 exhibits, the Arbitrator rejected virtually all of the former executive's claims, finding that the employer paid the former executive all compensation that was due and owing and did not owe the executive the amounts he sought.

Articles

Labor and Employment Law Blog Posts

- "Return of the Mask: CDC Issues New Recommendations for Fully Vaccinated Individuals," July 29, 2021
- "California Legislative Update: Employment-Related Bills on the Horizon," March 8, 2021
- "AB 1947'S New Filing Period for DLSE Claims and Attorney's Fees Provisions: Coronavirus Legislation in Sheep's Clothing?," October 6, 2020
- "Where's the Meat? Interim Federal Guidance for Meat Plant Worker Safety," May 1, 2020
- "Pay Day, Every Day? Instant Pay Apps and Their Wage and Hour Implications," December 18, 2019
- "Coming Soon? Expanded Employment Protections for Victims of Sexual Harassment," August 19, 2019
- "No Rest For The Weary – California Employment Legislation Update," April 26, 2019

- "Mother's Milk: NYC Braces for New Workplace Lactation Room Requirements," December 18, 2018

Practices

Labor and Employment

Labor and Employment Counseling

Labor and Employment Litigation

Industries

Cannabis

Food and Beverage

Hospitality

Education

J.D., Boston College, 2013, *cum laude*

B.A., Cornell University, 2009

Admissions

California

New York