

## Employer's Guide To COVID-19 And Emerging Workplace Issues: Year 2

Richard J. Simmons, Brian D. Murphy, and Adam R. Rosenthal  
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This new **Guide** is the go-to resource for employers across the country. It addresses the choices employers have been forced to make under great pressure due to the pandemic. As the best forward-thinking resource in the country, it highlights the next phase of employment decisions that must be made when restarting businesses and reintegrating employees into the workforce. It describes key compliance issues that must be considered and anticipates problem areas that will lead to litigation. Employers must prepare to meet the “new normal.”

The **Guide** delves into the federal standards in each of its 16 substantive chapters. It also provides an in-depth discussion focused on California's, New York's and Illinois' employment laws. It examines the paid sick leave rules in the Families First Coronavirus Response Act, the CARES Act, WARN rules and a range of substantive law issues in the wage and hour, employment discrimination, workplace safety, leaves of absence, unemployment insurance, workers' compensation, and immigration fields. It also offers insight on the first 100 days of the Biden Administration and the employers' challenges related to vaccinations.

Among the numerous topics addressed are the following:

- Communications and Crisis Messaging
- CDC Guidance For Businesses and Employers
- Wage and Hour Considerations
- U.S. DOL Positions Regarding the FLSA and COVID-19
- EEOC Guidance on Mandatory Vaccinations (When Available) and the Exclusion of Unvaccinated Workers
- State and Federal WARN Requirements
- Analysis of the Families First Coronavirus Response Act (FFCRA)
- Paid Sick Leave and Tax Credit Rules
- Discussion of the CARES Act and Employee Benefits
- Leaves of Absence Before and After the FFCRA
- Summary of the CARES Act
- Unemployment Insurance Benefits
- Employment Discrimination Considerations

- Workplace Safety and OSHA Issues
- Workers' Compensation Issues
- Immigration Issues
- What Future Workplaces Will Look Like
- Importance of Preparedness For the Next Generation of Essential Decisions
- COVID-19 Contingency Planning
- Employment Litigation Arising Out of the COVID-19 Pandemic

In addition to authors Richard Simmons, Brian Murphy, and Adam Rosenthal, a number of other Sheppard Mullin attorneys contributed to the book, including Kevin Cloutier, Greg Berk, David Chidlaw, Shawn Fabian, Keahn Morris, Mark Ross, Nirav Bhatt, Michael Campbell, Bobby Foster, Ryan Krueger, Elyssa Sternberg, Lindsay Stone, Mikela Sutrina, John Swinney, and Michael Weisshar.

For more information and to order *Employer's Guide to COVID-19 and Emerging Workplace Issues: Year 2*, [click here](#).

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## Practice Areas

Labor and Employment