

A Perfect Storm: How the U.S. Presidential Election and Recent Economic Events Will Impact Labor and Employment Laws in 2009 and Beyond

Four Seasons Hotel, New York
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How the U.S. Presidential Election and Recent Economic Events Will Impact Labor and Employment Laws in 2009 and Beyond

For HR Practitioners and General Counsel

Thursday, November 6, 2008

Four Seasons Hotel, New York
57 East 57th Street

Program 3:00 p.m. - 5:00 p.m.
Cocktails and Networking 5:00 p.m. - 6:00 p.m.

Moderated by

Jonathan Stoler

Jonathan Stoler is a partner in the firm's Labor and Employment practice group. He is the head of the firm's labor and employment practice in New York.

The economic events of the last few months, coupled with the upcoming presidential election, will likely create a perfect storm for changes to a variety of labor and employment laws. Some of these changes have already been enacted and are set to become effective as early as January 1, 2009. More sweeping changes are expected and may require employers to reconsider existing employment policies, procedures and practices in the coming year.

The topics covered will include:

- The expansion of protections available to disabled employees under the new ADA Amendments Act of 2008
- The enactment of the New York State WARN Act which will add protections to employees subject to layoff
- Preparing for a new wave of employment discrimination claims and hybrid claims under Title VII, ADEA and wage/hour laws

- New labor and employment laws on the horizon including Employee Free Choice Act, The Patriot Employers Act and the Working Families Flexibility Act
- How to conduct adverse impact analyses to ensure that layoff selections do not run afoul of employment discrimination laws

Registration is required by Tuesday, November 4, 2008.

To register for this seminar please contact Melissa Shuman at mshuman@sheppardmullin.com or call (212) 332-3846.

Attorneys

Eric Raphan

Jonathan Stoler

Practice Areas

Labor and Employment