

### Navigating COVID-19 Employment Issues In & Out Of The Office

Webinar

11.19.2020 | 10:00 a.m. - 11:30 a.m. PST

Event Sponsor: Castle Publications, LLC

Due to the pandemic, since March, the number of employees who telecommute from home has increased significantly. At the same time, as stay-at-home orders and other restrictions on businesses lifted, many employers have found that their workforce is divided between employees who continue to work from home, and those who have returned to work in an office, store, restaurant, or factory environment. While many of the same employment laws generally apply regardless of where an employee is located, each setting creates its own unique employment law challenges and opportunities.

On **November 19th**, join Sheppard Mullin's **Brian Murphy** and **Adam Rosenthal** as they co-present a practical webinar guiding business owners, HR professionals, and other attorneys through the legal issues presented in each setting. Along with Richard J. Simmons, Brian and Adam are co-authors of Castle's definitive employment law publication, the **Employer's Guide To COVID-19 And Emerging Workplace Issues** (over 830 pages) and will be referencing it throughout the program.

Topics will include:

- New AB 1867: California's COVID-19 supplemental paid sick leave
- CDC's latest recommendations for employers
- DOL's guidance addressing wage and hour considerations in teleworking environments, exemption status, incentive payments, and overtime calculations
- EEOC guidance regarding reasonable accommodations in a teleworking environment
- OSHA and Cal/OSHA reporting and re-opening guidance
- Wage and hour issues
- Discrimination issues
- Leaves of absence issues
- Issues with returning employees
- Modified work environments and telework approaches
- Recommended COVID-19 policies and procedures

**MCLE Credit** This program has been approved for MCLE credit in the amount of 1.5 hours by the State Bar of California. Sheppard Mullin Richter & Hampton LLP certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bar of California governing minimum continuing legal education. This program has also been approved in accordance with the requirements of the New York State Continuing Legal Education Board for a maximum of 1.5 credit hours which may be applied toward the Areas of Professional Practice requirement, and is suitable for both transitional and non-transitional attorneys.

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**Registration** Please [click here](#) for more information and to register for this webinar.

## Attorneys

Brian D. Murphy

Adam R. Rosenthal

## Practice Areas

Labor and Employment