

## SHRM Annual Conference & Expo 2021

### How To Prevent Your Employees from Suing Your Company: A Candid Conversation About What Leads Disgruntled Employees to Become Plaintiffs and What HR Can Do to Prevent this from Happening

Las Vegas, Nevada

09.11.2021 | 7:30 - 8:30AM

*Workplace Application:*

Attendees will gain valuable “behind the scenes” insights into why disgruntled employees are increasingly turning to litigation, along with practical measures HR professionals can implement throughout their organizations to avoid employment lawsuits, and be better prepared to defend themselves and the organization when litigation occurs.

What is it that transforms unhappy employees into plaintiffs and what proactive measures can employers adopt to avoid expensive litigation? In this session, Adam Rosenthal, an employment litigator and author of the recent book *Managing Employees Without Fear: How To Follow the Law, Build a Positive Work Culture, and Avoid Getting Sued*, will discuss the forces that turn employees into litigants and the concrete measures HR professionals can implement to train managers on how to prevent wasteful litigation.

#### Learning Objectives:

- Better understand the internal and external forces which are causing more employees to turn to litigation to resolve workplace disputes.
- Train leaders in identifying potential “red flags” and learn how to navigate around them to avoid litigation.
- Learn a number of best practices and creative solutions when negotiating severance agreements with disgruntled employees.
- Learn how to best prepare their organization and leadership team for potential litigation, including proper documentation, securing relevant evidence, and communication to various stakeholders.

[Click here for more information.](#)

#### Attorneys

Adam R. Rosenthal

#### Practice Areas

Labor and Employment