

### Wage & Hour Claims and Class Actions

#### American Conference Institute's 22nd National Forum

The Westin Bonaventure Hotel & Suites, Los Angeles

09.30.2014

**Sheppard Mullin Partner Matthew Sonne is speaking on “Arbitrating Wage and Hour Cases Given the Changing Legal Landscape, and the Latest on the Enforceability of Class Action Waivers in Arbitration Agreements” on Tuesday, September 30, 2014, at 10:30 a.m. at ACI’s 22<sup>nd</sup> National Forum on Wage & Hour Claims and Class Actions.**

*Please find the forum details and registration information below.*

The wage and hour landscape continues to evolve at a blistering pace, with the potential for damaging claims at an all-time high. That is why it is essential that employers and their counsel be fully prepared for and ready to defend against and manage the latest claims and class actions. Come join your colleagues and clients at the nation’s premier wage and hour forum and hone your skills and strategies needed to keep pace with this rapidly changing area of law, manage and defend against new and innovative claims, and prepare for emerging regulations and evolving enforcement priorities.

**American Conference Institute’s 22nd National Forum on Wage & Hour Claims and Class Actions** will provide you with an unparalleled opportunity to convene with expert in-house counsel from Bank of America, Macy’s, Citigroup, Best Buy, Wells Fargo, Boehringer Ingelheim, The Hartford, Century Link, Royal Bank of Scotland, Masco Corporation, Family Dollar Stores, Advance Auto Parts, PSEG Services, Walmart, The Dolan Company, Marsh & McLennan, Florida Power & Light, Western Union, FedEx, Fox Group, DirecTV and more, as well as renowned federal and state judges, and leading outside counsel from around the nation, who will provide you with expert advice, insider strategies, and comprehensive updates on:

- Federal and state initiatives, audits, litigation and settlements: preparing for and responding to new priorities, enhanced enforcement efforts, and aggressive investigations by the U.S. DOL & state equivalents, and fighting a wage & hour issue on two fronts (government investigation and private class action)
- Developments in private class action certification, obtaining decertification, and hybrid claims: managing and defending against FLSA collective actions and state law class actions, including California class claims under PAGA
- Arbitrating wage and hour cases given the changing legal landscape, and the latest on the enforceability of class action waivers in arbitration agreements
- Assessing the legal implications of proposed FLSA minimum wage increases and Obama directives regarding “paycheck fairness”

- Exempt employee determinations and misclassification of workers: spotlight on Obama's proposed FLSA revisions to white collar exemption requirements, an overview of the latest exemption developments by key industry, and defending against the latest misclassification claims (including independent contractor and "volunteer vs. intern")
- Healthcare reform litigation risks: Affordable Care Act nuances and responding to claims for additional penalties arising from "employee" vs. "independent contractor" classifications
- Donning & doffing post-Sandifer and the current status of the "de minimis" defense, and the latest on other pre/post shift activities with a spotlight on security screenings
- Recent litigation trends in regular rate of pay, bonuses, commissions and overtime
- California developments in suitable seating and piece rate work
- Defending and managing the latest off-the-clock claims involving the continuous work day, use of smartphones/mobile devices outside of scheduled hours, working remotely, and alternative working arrangements

*Accreditation will be sought in those jurisdictions requested by the registrants which have continuing education requirements. This course is identified as nontransitional for the purposes of CLE accreditation.*

**ACI** certifies that the activity has been approved for CLE credit by the New York State Continuing Legal Education Board in the amount of 12.0 hours.

**ACI** certifies that this activity has been approved for CLE credit by the State Bar of California in the amount of 10.0 hours.

**ACI** has a dedicated team which processes requests for state approval. Please note that event accreditation varies by state and **ACI** will make every effort to process your request.

Register now by calling **1-888-224-2480** or by faxing your registration form to **1-877-927-1563**.

You can also register online at <http://www.americanconference.com/wagehourLA>.

## Attorneys

Matthew M. Sonne

## Practice Areas

Labor and Employment

Wage and Hour Regulations