

## Pay Equity In the Era of COVID and the Black Lives Matter Movement

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The Black Lives Matter movement and the COVID-19 pandemic have increasingly prompted employers to consider workplace fairness issues from a value-based perspective rather than from a standpoint motivated by legal compliance. Partner Brian Murphy and Michelle Rauschenbach of Sydio Solutions, a HR analytics and pay equity technology company, discuss how many employers are prioritizing their efforts towards establishing an ongoing approach to fair pay through the implementation of best practices outlined in this article for *The New York Law Journal*.

### Attorneys

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### Practice Areas

Labor and Employment

Labor and Employment Counseling