



→ Daniel J. McQueen

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Daniel McQueen is a partner in the Labor and Employment Practice Group in the firm's Los Angeles Office. Daniel is Co-Chair of the firm's Out at Sheppard LGBTQ Group.

Areas of Practice

Daniel handles all facets of the litigation process in labor and employment disputes. Daniel has jury trial experience; has taken and defended numerous depositions; written and argued motions for summary judgment; and provided advice on human resources and personnel issues. He has been involved in labor and employment disputes under both state and federal law, including discrimination on the basis of race, sex, age, religion, disability, gender identity and sexual orientation. He has specific experience under the California Fair Employment and Housing Act, Title VII, the Age Discrimination in Employment Act, the Americans with Disabilities Act, the Family Medical Leave Act, and other labor and employment laws.

Daniel has significant experience in defending wage and hour class actions, including claims for overtime pay, meal and rest period violations, and vacation pay. In particular, Daniel has represented restaurants, retailers, hospitals, and grocery store chains in the defense of wage and hour class actions.

Honors

Recommended Lawyer - Labor and Employment, *Legal 500*, 2018-2019

Experience

Representative Matters

Mr. McQueen represented a major California hospital system in the defense of a wage and hour class action. The plaintiffs alleged that the hospital was improperly compensating its 12-hour shift employees and failing to provide meal and rest breaks. The hospital was granted summary judgment on all claims.

Mr. McQueen represented a nationwide grocery store chain in the defense of a wage and hour class action. The plaintiff alleged that employees throughout California were denied meal and rest breaks. The company successfully opposed class certification, and was then granted summary judgment on all claims.

Mr. McQueen represented a nationwide insurance company in the defense of claim for retaliation and discrimination on the basis of disability. The case proceeded to a jury trial and the insurance company received a complete defense verdict.

Mr. McQueen represented a clothing retailer in the defense of a wage and hour class action. The plaintiff alleged that its store managers throughout California were misclassified as exempt, executive employees. The company successfully opposed class certification.

Articles

- Brinker's Unique Impact on the Health Care Industry
Daily Journal, 05.10.2012

Labor & Employment Law Blog Posts

- "The California Supreme Court Holds That Certain Security Guards Must Be Paid to Sleep," February 9, 2015
- "May An Employer Recover Prior Wage Overpayments? The DLSE Confirms That Such A Practice Can Be Lawful, But Several Conditions Apply," December 1, 2008
- "Ninth Circuit Approves Wal-Mart Gender Discrimination Class Action Involving at Least 1.5 Million Women," February 9, 2007
- "Have Your Reviewed Your Arbitration Agreements Lately?" June 26, 2005

Books

California's Private Attorneys General Act (PAGA) – Litigation And Compliance Manual - 2nd Edition
06.2021

California's Private Attorneys General Act (PAGA) – Litigation And Compliance Manual
02.2020

Events

POSTPONED: 2020 Wage And Hour Laws
Winter 2020

2019 Wage And Hour Laws
Summer 2019

2019 Wage And Hour Laws
Winter 2019

2018 Wage and Hour Laws
Summer 2018

2018 Wage And Hour Laws
Winter 2018

2017 Wage and Hour Laws
Summer 2017

2017 Wage and Hour Laws
Winter 2017

2016 Wage and Hour Laws
Castle Publications, Ltd. Labor & Employment Seminars
Fall 2016

Breakfast With Your Labor Lawyer - Los Angeles
Spring 2015 Seminar Series
05.28.2015

2015 Wage and Hour Laws
Castle Publications, Ltd. Labor & Employment Seminars
Winter 2015

2014 Wage and Hour Laws
Summer 2014: August 12 and 20

2014 Wage and Hour Laws
Winter 2014: February 19, March 4 and 20

2013 Wage and Hour Laws - Pasadena Area, Los Angeles, and Orange County
Summer 2013: July 30, August 7, August 14

2012 Wage and Hour Laws - San Francisco, Orange County, Pasadena and Los Angeles
Winter 2012: February 6, February 15, February 22 and February 29

2011 Wage and Hour Laws - San Francisco, Orange County, Pasadena and Los Angeles
Winter 2011: February 7, February 15, February 23, and March 2

Practices

Labor and Employment
Healthcare

Industries

Healthcare
Hospitality
Retail, Fashion & Beauty

Education

J.D., University of California, Los Angeles, 2001
B.A., Occidental College, 1995

Admissions

California

U.S. District Court for the Central District of California