



→ Danielle Thompson

Associate

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Danielle Thompson is an associate in the Labor and Employment Practice Group in the firm's San Francisco office.

Areas of Practice

Danielle's practice focuses on representing and advising employers in a wide array of labor and employment subject areas including: sexual harassment, discrimination, hostile work environment, retaliation, wrongful termination, hiring and separation, performance management, restrictive covenant and non-competition agreements, trade secret misappropriation, confidentiality and non-disclosure agreements, employee handbooks and policies, paid leave and sick time laws and policies, and internal investigations. Danielle also regularly conducts employee trainings on behalf of clients regarding discrimination, harassment, and sexual harassment prevention, and respect in the workplace.

Danielle regularly represents client in the above subject areas before federal and state courts, administrative agencies, and in arbitration proceedings.

Honors

New York Rising Star, *Super Lawyers*, 2020-2021

Articles

Labor & Employment Law Blog Posts

- "San Francisco Mandates Proof of Full Vaccination for Entry Into Many Establishments," August 20, 2021
- "New York Federal Court Strikes Down Key Portions of Joint Employer Rule," September 11, 2020
- "New York State Legislature Enacts Sweeping Changes to Combat Sexual Harassment," June 24, 2019
- "New York State Publishes Updated Sexual Harassment Materials and Information," October 2, 2018
- "New York State Publishes Draft Model Sexual Harassment Materials," August 30, 2018
- "New NYC Law Requires Employers to Engage in "Cooperative Dialogue" for Workplace Accommodations," July 31, 2018
- "New York City Temporary Schedule Change Law Now in Effect," July 25, 2018
- "Update: Mayor Bill de Blasio Signs into Law the Stop Sexual Harassment in NYC Act," May 10, 2018

- "New Jersey Enacts Paid Sick Leave Act," May 8, 2018
- "New Jersey Equal Pay Act Signed Into Law," May 2, 2018
- "New York City Council Enacts Package of Bills to Combat Sexual Harassment," April 13, 2018
- "Department of Labor Announces New Payroll Audit Pilot Program," March 7, 2018
- "New Jersey Proposes to Drastically Restrict the Use of Non-Compete Agreements," December 6, 2017
- "New York State Department of Labor Proposes Increases to Overtime Exempt Salary Threshold," November 21, 2016

Events

Labor & Employment Law Update - Year in Review - New York
Fall 2018
10.30.2018

Memberships

American Bar Association

Practices

Discrimination, Harassment, and Retaliation

Employee Hiring/Discipline/Termination

Employment Agreements

Handbooks and Personnel Policies

Harassment Investigation and Training

Labor and Employment

Labor and Employment Counseling

Labor and Employment Litigation

Unfair Competition and Trade Secrets

Wage and Hour Regulations

Wrongful Termination

Education

J.D., Columbia Law School, 2016, *Harlan Fiske Stone Scholar*

B.A., University of California, Santa Barbara, 2012, *magna cum laude*

Admissions

New York

U.S. District Court for the Southern District of New York

California

Languages

French