



→ Ian A. Michalak

Associate

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Ian Michalak is an associate in the Labor and Employment Practice Group in the firm's Los Angeles office.

Areas of Practice

Ian specializes in labor and employment matters on behalf of employers, including defending wage and hour class actions and PAGA matters, defending wrongful termination, employment discrimination, sexual harassment claims, and counseling employers regarding California and federal employment law issues. Ian also has experience advising employers regarding unionization efforts.

During law school, Ian was a certified Student Legal Intern in Indiana where he worked at the Office of the Public Defender. He represented defendants in misdemeanor court and second chaired two trials.

Articles

Labor and Employment Law Blog Posts

- "Court Enjoins Law Requiring California Businesses Have Women on Their Board of Directors," May 19, 2022
- "California Department of Public Health Requires Health Care Workers to Receive the Booster Vaccine by February 1, 2022," December 27, 2021
- "EEOC Takes a Second Shot at COVID-19: Employer Vaccine Incentives Approved, Subject to Exceptions, But Questions Remain," June 4, 2021

Practices

Discrimination, Harassment, and Retaliation

Handbooks and Personnel Policies

Harassment Investigation and Training

Labor and Employment

Labor and Employment Counseling

Labor and Employment Litigation

Labor Union Management Relations

Wage and Hour Class Actions

Wage and Hour Regulations

Wrongful Termination

Education

J.D., University of Notre Dame, 2020, *cum laude*

B.A., University of Toledo, 2017, *magna cum laude*

Clerkships

Extern to the Honorable Daniel Murphy, Los Angeles Superior Court

Admissions

California

Central District of California