



→ Jonathan P. Barker

Special Counsel
333 South Hope Street
Forty-Third Floor
Los Angeles, CA 90071

T: +1.213.617.4213
F: +1.213.443.2772
jbarker@sheppardmullin.com

Jonathan Barker is special counsel in the Labor and Employment Practice Group in the firm's Los Angeles office.

Areas of Practice

Jonathan specializes in labor and employment matters on behalf of management. He often defends employers in various types of labor and employment disputes, including matters involving allegations of harassment, retaliation and discrimination based on age, sex, race, national origin and disability, as well as alleged wage and hour violations, California Labor Code violations, breach of contract claims and defamation claims. He has represented employers in both state and federal court, as well as before administrative agencies such as the National Labor Relations Board, California Division of Labor Standards Enforcement and the California Department of Fair Employment and Housing.

Honors

- Rising Star, *Super Lawyers*, 2007

Articles

- Let's Do Lunch: Court of Appeal Decision Under Review
Society for Human Resource Management California Employment Law Special Update
- Co-author, "Let's Do Lunch: The Effect of the 'Brinker' Decision on Meal and Rest Periods in California," *Orange County Business Journal*, September 22, 2008
- Co-author, "Who's in Charge Here? The Ethics 2000 Approach to Resolving Lawyer-Client Conflicts," *Georgetown Journal of Legal Ethics*, Summer 2003

Labor and Employment Law Blog Articles

- "California Expands Family and Medical Leave Entitlements," September 23, 2020
- "Expanding Independent Contractors in California: New Law Awaits Governor's Signature," September 3, 2020
- "California to Potentially Expand Family and Medical Leave Entitlements," September 2, 2020
- "Los Angeles Enacts 'Fair Chance' Ordinance Prohibiting Criminal History Inquiries Prior To Conditional Offers Of Employment," December 19, 2016

- "Another California Court of Appeal Finds California's Special Protections for Labor Picketing to be Unconstitutional", February 7, 2011
- "U.S. Supreme Court Allows Lawsuit By Employee Who Claimed He Was Fired In Retaliation For His Fiancée's Discrimination Complaint", January 25, 2011
- "Court Of Appeals Finds That Some Work Performed At Home Or While Commuting To Work May Have To Be Paid", March 9, 2010
- "Federal Government Extends COBRA Subsidy", March 4, 2010
- "Ninth Circuit Court of Appeals Finds That Individual Managers Of A Bankrupt Corporation Can Be Held Liable for Employees' Unpaid Wages", July 29, 2009
- "Department Of Labor Issues New FMLA Poster And Forms For Employer Use", January 14, 2009
- "Appellate Court Clarifies Meal and Rest Period Obligations", July 24, 2008

Media Mentions

Monster Beverage Corp.'s \$690 million acquisition of American Fruits and Flavors
Don't Miss It: Hot Deals & Firms We're Following This Week
Law360, 02.26.2016

Practices

Labor and Employment

Industries

Hospitality

Education

J.D., Georgetown University Law Center, 2004, *cum laude*, Current Developments Editor, *Georgetown Journal of Legal Ethics*

B.A., Washington & Lee University, 2001, *magna cum laude*, *Phi Beta Kappa*, *Pi Sigma Alpha Political Science Honor Society*

Admissions

California

U.S. District Court for the Central District of California