

→ John P. Castro

Attorney

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John Castro is an attorney in the Labor and Employment Practice Group in the firm's Silicon Valley office.

Areas of Practice

John focuses his practice on representing and advising employers in labor and employment law matters. He defends against class action and California Labor Code Private Attorneys General Act of 2004 (PAGA) lawsuits alleging violations of wage and hour laws, including related to minimum wage and overtime pay, meal and rest periods, off-the-clock work, suitable seating, expense indemnification, and related matters. John also defends against individual claims of discrimination, harassment, retaliation, wrongful termination, breach of contract, and other matters. He litigates in state and federal courts and in arbitration, and also represents employers before the United States Equal Employment Opportunity Commission (EEOC), the California Department of Fair Employment and Housing (DFEH), the Division of Labor Standards Enforcement (DLSE) of the California Department of Industrial Relations, and other administrative bodies.

In addition to his litigation experience, John advises employers regarding compliance with employment laws, internal investigations, and personnel policies. He also conducts training on laws concerning discrimination, harassment, and retaliation.

Practices

Labor and Employment

Labor and Employment Counseling

Employee Hiring/Discipline/Termination

Handbooks and Personnel Policies

Harassment Investigation and Training

Wage and Hour Regulations

Labor and Employment Litigation

Discrimination, Harassment, and Retaliation

Wage and Hour Class Actions

Wrongful Termination

Education

J.D., Stanford Law School, 1991

B.A., California State University, Long Beach, 1985, *with distinction*

Admissions

California

U.S. District Court for the Central District of California

U.S. District Court for the Eastern District of California

U.S. District Court for the Northern District of California