



→ Jason R. Gasper

Partner
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Jason R. Gasper is a partner in the Labor and Employment Practice Group in the firm's Orange County office.

Areas of Practice

Jason represents employers in various labor and employment law matters involving state and federal wage and hour laws, wrongful discharge, employment discrimination and harassment, employee discipline and termination, and leaves of absence issues.

Jason specializes in compliance work, and conducts internal wage and hour and employment practices audits to identify potential employer liability before it surfaces in a lawsuit or government audit. When state and federal government audits arise, he regularly represents employers in those audits. Jason also regularly represents employers in wage and hour class actions.

Jason also specializes in counseling employers on wage and hour issues, personnel policies and procedures, employee discipline matters, leaves of absence issues, WARN Act compliance, and labor and employment law issues that arise in corporate transactions. He also drafts and reviews employment contracts, commission and bonus plans, independent contractor agreements, and assists employers with other transactional issues.

Honors

Named as a "Rising Star" by the publishers of Super Lawyers for 2006

Articles

Labor & Employment Law Blog Articles

- "Enactment of Los Angeles and San Diego Minimum Wage and Paid Sick Leave Ordinances Requires Employers to Reassess Their Policies," June 20, 2016
- "Amendment to Computer Software Employee Overtime Exemption Approved by Governor", October 6, 2008

Speaking Engagements

Has lectured extensively on wage and hour law, and has also lectured on other topics, including sexual harassment, discrimination, and leave of absence issues

Practices

Labor and Employment

Labor and Employment Counseling

Labor and Employment Litigation

Wage and Hour Class Actions

Employment Agreements

Wage and Hour Regulations

Handbooks and Personnel Policies

Employee Hiring/Discipline/Termination

Education

J.D., Georgetown University, 1996

B.A., University of California, Los Angeles, 1993, *cum laude*

Admissions

California