



→ Luke Bickel

Associate

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Luke Bickel is an associate in the Labor and Employment Practice Group in the firm's San Diego (Del Mar) office.

Prior to law school, Luke worked as a clerk in a plaintiff-side personal injury firm in Orange County. While in law school, he gained more litigation experience as a first-year summer associate at a small construction litigation firm. At USC, he participated in the Hale Moot Court Honors Program. He also served as the events coordinator for the Business Law Society, an executive member of Law Students for Better Health, and an executive member of Phi Alpha Delta Law Fraternity.

Articles

Labor and Employment Law Blog Posts

- "Supreme Court Clarifies a "Day-Rate" Does Not Meet the FLSA "Salary Basis" Test, Even for Highly Compensated Employees," March 15, 2023
- "Ring in the New Year With a Refresher on COVID-19 Regulations and Laws," December 20, 2022
- "Cal/OSHA Continues to Consider Adoption of a COVID-19 Permanent Standard," September 30, 2022
- "Cal/OSHA Announces Public Hearing on Proposed COVID-19 Permanent Standard," August 19, 2022
- "U.S. Supreme Court Stays Implementation of OSHA's COVID-19 ETS Requiring Vaccination or Weekly Testing Policy," January 14, 2022

Trade Secrets Law Blog Posts

- "California Labor Code Section 925: A Word of Caution for Out-of-State Employers of California Employees," March 29, 2022
- "NDA: An Effective Way to Protect Confidential Information," December 2, 2021

Practices

Health and Safety Regulations/OSHA

Labor and Employment

Education

J.D., USC Gould School of Law, 2021

B.S. and B.B.A., Cal Poly State University, San Luis Obispo, 2017, *magna cum laude*

Admissions

California