



→ Linda Z. Shen

Associate

501 West Broadway
19th Floor
San Diego, CA 92101

T: +1.619.338.6634
F: +1.619.515.4139
lshen@sheppardmullin.com

Linda Shen is a senior associate in the Labor and Employment Practice Group in the firm's San Diego office.

Areas of Practice

Linda represents employers in a wide range of matters before state and federal courts and in arbitration, including wage and hour class, collective, and representative actions; single plaintiff discrimination, harassment, retaliation, and wrongful termination actions; and background check-related class actions. Linda also provides advice and counsel in several areas, including as to wage and hour compliance, handbooks, arbitration agreements, and employee accommodation, discipline and termination matters. Her clients range from small businesses to publicly traded companies, and her experience spans the financial services, food and beverage, healthcare, hospitality, retail, and transportation industries, among others.

Linda received her J.D. from Columbia Law School, where she was a Harlan Fiske Stone Scholar, James Kent Scholar, and Notes Editor for the *Columbia Business Law Review*. During law school, Linda externed for the late Honorable Harold Baer in the United States District Court for the Southern District of New York. Prior to law school, she worked as an analyst at NERA Economic Consulting (Oliver Wyman Group), where she performed economic analyses and helped draft expert reports for employment, mass torts, and securities litigations.

Honors

Rising Star, *Super Lawyers*, 2020-2022

Memberships

Member, Labor and Employment Section, State Bar of California

Practices

Alternative Dispute Resolution

Class Action Defense

Discrimination, Harassment, and Retaliation

Employee Hiring/Discipline/Termination

Employee Privacy and Defamation
Employment Agreements
Handbooks and Personnel Policies
Labor and Employment
Labor and Employment Counseling
Labor and Employment Litigation
Litigation
Unfair Competition and Trade Secrets
Wage and Hour Class Actions
Wage and Hour Regulations
Wrongful Termination

Industries

Financial Services
Food and Beverage
Healthcare
Hospitality
Retail, Fashion & Beauty
Transportation

Education

J.D., Columbia Law School, *James Kent Scholar (High Honors)*, *Harlan Fiske Stone Scholar (Honors)*
B.A., Yale University, *magna cum laude*

Clerkships

Extern for the late Honorable Harold Baer in the United States District Court for the Southern District of New York

Admissions

California
New York
United States District Court for the Central District of California