



→ Michael T. Campbell

Partner

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Michael Campbell is a partner in the Labor and Employment Practice Group in the firm's Century City office.

Areas of Practice

Michael represents employers in all aspects of labor and employment litigation. He has successfully litigated and obtained complete defense awards in arbitration, obtained summary judgment in state and federal court, as well as favorably resolved cases involving allegations of harassment, discrimination, retaliation, and wrongful termination. He is also experienced in representing employers in class, collective, and representative actions and single-plaintiff wage-and-hour matters involving claims relating to overtime, meal periods and rest breaks, misclassification, inaccurate wage statements, and other derivative claims.

In the entertainment industry, Michael also represents producers and distributors of feature films, television shows, commercials, and new media, principally in their dealings with unions and guilds. He has experience with advice work, arbitration and dispute resolution with SAG/AFTRA, DGA, WGA, IATSE, and their respective benefit plans and trusts, concerning issues including creative disputes, "runaway" productions, and residuals.

Michael represents employers in a variety of industries including entertainment, financial services, healthcare, education, hospitality, retail, manufacturing, and public employers.

Honors

Best Lawyers: Ones to Watch, *Best Lawyers*, 2023

Articles

- "Preparing for the Affordable Care Act Employer Mandate," *Corporate Counsel*, February 7, 2014

Labor and Employment Law Blog Posts

- "California Court of Appeal Limits the Permissibility of Time Rounding," November 29, 2022
- "California's SB 331 Extends Sweeping Changes to Workplace Settlement and Separation Agreements," November 19, 2021
- "Labor Commissioner Issues FAQs for Supplemental COVID-19 Paid Sick Leave Law," March 29, 2021
- "California Enacts Expansive, Retroactive Supplemental COVID-19 Paid Sick Leave Law," March 24, 2021

- "Employees Cannot Obtain 'Double Recovery' of Unpaid Wages and Premiums for Non-Compliant Rest Breaks," October 26, 2020
- "California Issues Guidance on Conditional Suspension of California WARN Act Notice Requirements," March 24, 2020
- "California Appellate Court Clarifies the Monetary Amount for Meal Period, Rest Break, and Recovery Period Premiums, and Affirms an Employer's Neutral Rounding Policy," November 4, 2019
- "Managers Beware: Can you be held personally liable for wage and hour violations?," December 21, 2018
- "California Court Reaffirms And Extends Rounding Rules," July 11, 2018
- "The Ending Forced Arbitration of Sexual Harassment Act May Apply To More Than Sexual Harassment," December 22, 2017
- "New PAGA Amendments Fail to Substantively Address Employers' Concerns," July 19, 2016
- "California Employers Exhale Relief, Governor Vetoes Ban on Employment Arbitration Agreement," October 16, 2015
- "New Decision Examines the Scope of Constructive Discharge," January 10, 2014

Entertainment Law Blog Posts

- "Brands And Influencers Need To Know About SAG-AFTRA's New Influencer Agreement," March 8, 2021

Books

Employer's Guide To COVID-19 And Emerging Workplace Issues (Over 690 pages)
04.21.2020

Events

The in's and out's of damages in labor and employment litigation
Las Vegas, NV and Live Online, 11.15.2022

Hollywood and the Guilds
Webinar, 07.25.2022

Practices

Labor and Employment
Labor and Employment Litigation
Labor and Employment Counseling
Employee Hiring/Discipline/Termination
Harassment Investigation and Training
Wage and Hour Class Actions
Entertainment, Technology and Advertising

Industries

Entertainment, Technology and Advertising

Financial Services

Food and Beverage

Healthcare

Hospitality

Retail, Fashion & Beauty

Education

J.D., University of Southern California, 2013, Notes Editor, *Interdisciplinary Law Journal*

B.F.A., Chapman University, 2008, *magna cum laude*

Clerkships

Law Clerk to United States Attorney's Office, Southern District of California

Admissions

California

United States Court of Appeals for the Ninth Circuit

United States District Court for the Central District of California

United States District Court for the Southern District of California

United States District Court for the Northern District of California

United States District Court for the Eastern District of California