



→ Nancy E. Pritikin

Of Counsel

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Nancy Pritikin is Of Counsel in the Labor and Employment Practice Group in the firm's Silicon Valley office.

Areas of Practice

Nancy has extensive courtroom experience and specializes in employment discrimination, wrongful termination, investigations of employee conduct, and sexual harassment matters.

Regarded for her experience as a trial attorney, Nancy is well-versed in high-profile employment class action matters. In addition to representing a police chief in a highly-publicized sexual harassment case and representing the Supreme Court of California in litigation alleging disability discrimination, she has successfully served as lead trial counsel for multiple class action cases, including wage and hour and discrimination claims. Her clients have also included:

- Financial institutions
- Airlines
- Real estate brokerage firms
- Retailers
- Sports teams
- Food service organizations
- Soft drink companies
- Insurance
- Construction material

Nancy appears regularly in state and federal courts, mediation, and arbitration forums and before the Equal Employment Opportunity Commission and the California Department of Fair Employment and Housing, and she handles discrimination and sexual harassment issues arising under:

- Title VII
- The Family and Medical Leave Act
- The Americans with Disabilities Act
- The Age Discrimination in Employment Act

- The California Fair Employment and Housing Act

Nancy also has extensive knowledge of California wage and hour laws and leave laws. She has counseled employers in many aspects of the employment relationship, including:

- Avoidance of litigation
- Disability issues
- Drug testing
- Background investigations
- Sexual harassment investigations
- Reductions-in-force
- Development of personnel policies and procedures

Nancy has also worked extensively with the National Institute for Trial Advocacy in providing firm-wide instruction on litigation and discrimination topics.

Honors

Client Service All-Star, *BTI Consulting*, 2020

Recommended in Labor and Employment, *Legal 500*, 2016

Named, Top Ten Litigators in California, *California Lawyers Magazine*

Articles

- Employer-Side Trial Strategies For Wage And Hour Cases
Law360, 10.28.2020
- Investigations Post #MeToo
Today's General Counsel, Fall 2018
- 5 Ways to Manage Unreasonably Aggressive People in Litigation While Maintaining a Healthy Emotional Balance
The Recorder, 02.28.2017
- When an Upcoming Trial Is Keeping You Up at Night
Corporate Counsel, 10.26.2016

Media Mentions

Sheppard Mullin Snags Ex-Littler Employment Pro In Calif.

Law360, 02.25.2016

Speaking Engagements

"Winning and Healthier Strategies for Dealing with Bullies and Unreasonable People in the Litigation Context,"
Webinar, State Bar of California, April 26, 2017

Class Action Summit, Carlsbad, CA, September 26, 2011

The Art of Trying Cases, Champions of the Courtroom Program - State Bar of California, 2005

Events

MCLE Marathon 2023 with Elimination of Bias Credit
Sheppard Mullin Silicon Valley Office, 01.13.2023

Lean In To: Overcoming Workplace Bullying and Gender Biases
Sheppard Mullin San Francisco, 03.20.2019

Breakfast With Your Labor Lawyer - Palo Alto
Spring 2018 Seminar Series
04.19.2018

Breakfast With Your Labor Lawyer - Palo Alto
Spring 2017 Seminar Series
05.16.2017

Winning and Healthier Strategies for Dealing with Bullies and Unreasonable People in the Litigation Context
Webinar, 04.26.2017

Labor & Employment Law Update & Happy Hour - Palo Alto
Fall 2016 Seminar Series
10.25.2016

Breakfast With Your Labor Lawyer - Palo Alto
Spring 2016 Seminar Series
04.19.2016

Podcasts & Webinars

MCLE Marathon 2023 with Elimination of Bias Credit
01.13.2023

Practices

Labor and Employment

Labor and Employment Counseling

Labor and Employment Litigation

Wage and Hour Class Actions

Industries

Esports & Games

Transportation

Education

J.D., University of Florida, 1978, With Honors

B.A., University of Florida, 1975

Admissions

California

Florida

Georgia

New York

U.S. Court of Appeals, 9th Circuit

California Supreme Court

Florida Supreme Court

Georgia Supreme Court

U.S. District Court, Northern District of California

U.S. District Court, Eastern District of California

U.S. District Court, Central District of California

U.S. District Court, Southern District of California